04.10.2020 – Minutes of the Third (3rd) Online Meeting of ExCo 2020-2021

The Third (3rd) Online Meeting of the IVSA Executive Committee (ExCo) 2020-2021 was held at 14:00 pm GMT+1 on 04.10.2020. Merel Knoops (President) was present to Chair and Mehdi Amrani (Secretary General) was present to take the minutes.

**Attendance**

**Executive Committee Officers Present**

- Merel Knoops: President
- Nicole Hartman: External Relations Officer (ER0)
- Mehdi Amrani: Secretary General (SG)
- Emily Freeman: Committee Coordinator (CC)
- Nabeelah Rajah: Member Organizations' Director (MOD)
- Panagiotis Doerffer-Efrraimidis: Treasurer
- Elen Hernandez: Development Aid Director (DAD)
- Iina Airasma: Public Relations Coordinator (PRC)

**Other IVSA Officials Present**

- Luregn von Planta: Secretary to the ERO and the CC
- Adinda Rana Fauziah: Secretary to the PRC
- Miran Abdul Omer: Secretary to the MOD
- Mairin-Rua Ni Aodha: Standing Committee on Animal Welfare (SCAW) Chair
- Diana Texeira: Standing Committee on Veterinary Education (SCoVE) Chair
- Izabella Baclawska: Standing Committee on Caree Attributes (SCoCA) Chair
- Adetona Mutiat Adenike: Standing Committee on One Health (SCOH) Chair
- Naveesha Kaur Shergill: Standing Committee on Wellness (SCOW) Chair
- Laure Chevalier: Regional Representative for Europe
- Adnane Imghi: Regional Representative for MENA
- Chakra Oli: Regional Representative for Asia
- Ania Cieckiewicz: Trustee
- Daniel Lund: Trustee
- Elwin von Oldenborogh: Trustee
- Branden Nettles: Trustee
Apologies

Vincenzo Gaita (Chair of the WGA) apologized for not being able to attend.

1. Opening – Merel Knoops (President) called the meeting to order at 15:04 PM GMT+1.

2. Approval of the Agenda – The Agenda of the First (1st) Online Meeting of ExCo 2020-2021 was approved.

3. Approval of the Minutes from past ExCo Meetings:

The Minutes from the 1st Live ExCo Meeting (Handover Meeting), the 1st Online ExCo Meeting, and the 2nd Online ExCo Meeting were approved with some amendments.

4. Action Points

Merel Knoops (President) explained that the Office Change was successful.

Nicole Hartman (ERO) announced that the MoU's with VetXThrive and ISOHA have been signed.

Nabeelah Rajah (MOD) explained that there was no update on the Core MO Challenges or the MODCast which are still pending until the new committee members are selected.

Merel Knoops (President) explained that the MoU with EUPHANxt has been signed and sent back for approval.

Iina Airasmaa (PRC) explained the need to create thumbnails before the merging of the Youtube channels.

Merel Knoops (President) explained propositions for two Bylaw amendments on Reimbursements and Consequences.

Merel Knoops (President) then discussed updating the Code Of Conduct to suit the Online behavior along with Naveesha Shergill (Chair of the SCOW).

Merel Knoops (President) then explained that the IVSA Webex subscription has expired. A new case has been opened which has been rerouted to another engineer. Overall, contact has been difficult, but Merel Knoops (President) expressed some urgency in order to resolve this matter as a proper Meeting Platform will be needed for the VMS Webinars.

Merel Knoops (President) then discussed the ING Mandates, and removing old officials. However, the ING website is going through maintenance. Merel
Knoops (President) discussed gaining easier access through the new website.

Iina Airasmaa (PRC) discussed the website updates, and contacting officials in order to review the content of some of the pages on it.

5. Trust Report –

5.1. Taskforce on Bylaw Realignement:

Elwin van Oldenborgh (Trustee) explained that being the chair of the Taskforce, it is unnecessary to have ExCo approval for the selection process. Elwin van Oldenborgh (Trustee) then explained that all current and past officials that applied have been chosen. Members of the Taskforce will communicate via Whatsapp chats, and will work in smaller groups.

5.2. OC Manual Taskforce:

Elwin van Oldenborgh (Trustee) explained that the members of the Taskforce will be contacted again to see if they were still interested in being a part of it.

Elwin van Oldenborgh (Trustee) discussed working with Merel Knoops (President) on filing the necessary documents for IVSA’s NGO Status, due in the middle of December.

Elwin van Oldenborgh (Trustee) then explained that Daniel Lund (Trustee) had been in contact with Panagiotis Doerffer-Efraimidis (Treasurer) about some propositions for other banks given issues IVSA has had with ING.

6. Development Aid Director (DAD) Update –

6.1. IVSA Scholarship Grant

Elen Hernandez (DAD) explained that the applications for the Taskforce closed on October 4th, and discussed having a meeting the next weekend to score applications. Elen Hernandez (DAD) stated that 11 applications were received.

6.2. BSAVA Book Donation

Elen Hernandez (DAD) explained that there were no updates about this project.

6.3. Philippines Microscopes

Elen Hernandez (DAD) explained that this project was initiated 7 years ago, and that there is poor communication. Elen Hernandez (DAD) then discussed signing a contract with a Microscope company to buy 5 Microscopes using money from the Development Fund, with a 50% down payment.

Elen Hernandez (DAD) then discussed sending an apology letter to the
University that would be subject to ExCo approval. Elen Hernandez (DAD) explained the issues encountered throughout the duration of this project. Henry Schein sold their company making the old contract with IVSA void. The new company was under no obligation to honor the contract. There had also been some miscommunication about the source of the donation. The University was under the impression that the money would come from the IVSA Development Fund, when in fact the Microscopes would have been a donation made by Henry Schein.

6.4. Vetbooks Ohio State

Elen Hernandez (DAD) explained having issues contacting the old president of IVSA SAVMA OSU because they were in clinical rotations.

6.5. 10,000 Paws Project

Elen Hernandez (DAD) explained she had received an expense report for the project. Elen Hernandez (DAD) raised concerns about the contract report expiring in January and the money-receiving end asking for a pre-project reimbursement.

6.6. BeKind Award

Elen Hernandez (DAD) explained that Ania Cieckiewicz (Trustee) possessed some hoodies, one of which will be sent to the individual winner. Elen Hernandez (DAD) explained that the winners from France still needed to send their sizes.

Merel Knoops (President) advised to draft a new contract for the 10 000 Paws Project with a new deadline of January 2022. Normally, MOs don't receive any funds beforehand. Merel Knoops (President) then explained some of her concerns concerning the CEVA Money Contracts between SCAW and MOs, saying that the MOs need to honor their contracts. Merel Knoops (President) suggested asking for information regarding the amount needed to start moving forward with the Projects, and asked to be updated with future developments in order to determine the next step.

7. Committee Coordinator (CC) Update –

7.1. Committee Applications - Closed Call for applicants

Emily Freeman (CC) explained that the applications closed on Tuesday October 29th, and discussed liaising with the MOD Team for proof of membership, but also to determine members applying for different positions in the Committee Teams and Regional Teams.

7.2. Equity and Diversity Task Force

7.2.1. Gender and Equality Project

Emily Freeman (CC) explained that a SAVMA student is doing a study on
gender composition leadership in Vet Schools, and their intention is to publish the results. Neil Vezeau (SAVMA) approached Emily Freeman (CC) and discussed implementing the project in collaboration with IVSA in order to reach multiple Universities. Emily Freeman (CC) stated she would send the project description to the rest of the ExCo after the meeting.

7.3. WHSS Update

Emily Freeman (CC) discussed the change in representatives in each organization, which requires handovers, and creating MoU’s. Emily Freeman (CC) will share them with the rest of ExCo.

8. Committee reports –

8.1. Standing Committee on Animal Welfare (SCAW):

8.1.1. Fear Free Workshop

Mairin-Rua ni Aodha (Chair of the SCAW) explained doing a run through with Laure Chevalier (Regional Representative for Europe) and having some issues with the platform, specifically a lag as one of the lecturers had a presentation mostly consisting of videos. Mairin-Rua ni Aodha (Chair of the SCAW) asked for suggestions considering expectations for large attendance that the platform would need to handle without problems.

8.1.2. World Rabies Day

Mairin-Rua ni Aodha (Chair of the SCAW) explained that the event was successful, and shared some specifics. Mairin-Rua ni Aodha (Chair of the SCAW) explained publishing some interviews on Social media with some vet students urging them to look into the impact of Rabies on their community. Mairin-Rua ni Aodha (Chair of the SCAW) then discussed launching a workshop along with the SCOH and the SCoVE.

8.1.3. A Life Worth Living Campaign

Mairin-Rua ni Aodha (Chair of the SCAW) discussed the collaboration with the SCOH regarding this project. The aim of this project is to shed light on the different requirements and specifics regarding the Animal Welfare of different farm species. Mairin-Rua ni Aodha (Chair of the SCAW) explained her goal for collecting statements from various Animal Welfare organizations, which will be published over the next ten days on the SCAW’s and the SCOH’s Social Media. Mairin-Rua ni Aodha (Chair of the SCAW) also shared plans to create a Vlog as part of this project.

8.1.4. Global Voices Ambassador Profile Project

Mairin-Rua ni Aodha (Chair of the SCAW) discussed contacting some former Animal Welfare Ambassadors in order to highlight their work, describe the
position, and look at regional welfare issues.

8.1.5. IVSA Rampur- Membership Issues

Mairin-Rua ni Aodha (Chair of the SCAW) expressed some concerns over issues raised by members from IVSA Rampur, specifically their inability to apply for a position within the SCAW due to the fact of being unable to join IVSA because of political and religious considerations made by some other members. Mairin-Rua ni Aodha (Chair of the SCAW) discussed contacting the ExCo about it as soon as possible in order to solve this issue and bring assistance to said members.

8.1.6. Partnership with Veterinary Students for Animal Welfare

Mairin-Rua ni Aodha (Chair of the SCAW) discussed a similar issue preventing some of the members within this organization from joining the SCAW, as they are not IVSA Members. Mairin-Rua ni Aodha (Chair of the SCAW) asked IVSA to intervene in order to resolve these issues so as to start creating a partnership and look into the scope of it. Mairin-Rua ni Aodha (Chair of the SCAW) then discussed looking into education material and hosting webinars. A formal communication including the ExCo will be initiated once a clear vision is established.

Merel Knoops (President) discussed that the issue with Rampur is unacceptable, and suggested to include the MOD in the discussion. Anna Cieckiewicz (Trustee) expressed her intentions to be included as well.

8.2. Standing Committee on Veterinary Education (SCoVE):

8.2.1. IVSA JVE 2

Diana Teixeira (Chair of the SCoVE) discussed the Journal being a success. Overall, the Journal had an increased number of submissions and increased viewership. Diana Teixeira (Chair of the SCoVE) also explained having some statistics regarding the journal.

8.2.2. Rabies awareness workshop

Diana Teixeira (Chair of the SCoVE) informed Officials in attendance of the ongoing workshop collaboration with the SCOH and the SCAW. Diana Teixeira (Chair of the SCoVE) thanked the other committees for their help and involvement.

8.2.3. First Aid Course

Diana Teixeira (Chair of the SCoVE) discussed launching a new module about Ophthalmology by next week as it’s almost ready.

8.2.4. EDU+
Diana Teixeira (Chair of the SCoVE) explained that the EDU+ platform will have a new resource in the form of a Vetschool website. The SCoVE is currently dealing with all the specifics in order to include this as soon as possible.

### 8.2.5. Ambassadors project

Diana Teixeira (Chair of the SCoVE) explained issues with the lack of submissions for the Ambassador of the Month Project. Diana Teixeira (Chair of the SCoVE) described asking VMS for a double prize for the current month, to motivate the ambassadors to give their reports, which they replied to unfavorably. Diana Teixeira (Chair of the SCoVE) then explained creating another Report Form and receiving some submissions. Diana Teixeira (Chair of the SCoVE) explained that it seemed like the Ambassadors were still motivated even without the Double Prize.

One of the ambassadors suggested making Ambassador teams, and creating projects for them. Each team would have specific projects and objectives related to them. Diana Teixeira (Chair of the SCoVE) discussed looking into the details of this initiative along with the other Committee Chairs before making a decision.

### 8.2.6. MO's involvement

Diana Teixeira (Chair of the SCoVE) expressed her thanks to the MOD and Regional teams for the Regional Meetings. Diana Teixeira (Chair of the SCoVE) explained having received some messages from members who shared their excitement about the ongoing projects and the Committee.

### 8.2.7. Communities

Diana Teixeira (Chair of the SCoVE) explained that the Equine community is functioning well. Diana Teixeira (Chair of the SCoVE) explained that the Community will open applications for new members, and that they were able to establish and launch the Externship Database.

Merel Knoops (President) asked to discuss the level of communication between the IVSA Equine Community and the ExCo, as well as the issue with the IVSA Equine Community event.

Diana Teixeira (Chair of the SCoVE) explained that she was under the impression it had already been approved by the previous ExCo.

Merel Knoops (President) explained that it wasn’t approved.

Iina Airasmaa (PRC) asked for more specifics about the externship database.

Diana Teixeira (Chair of the SCoVE) explained that it will be published in the IVSA Equine Community Facebook group in an Excel document. Diana Teixeira (Chair of the SCoVE) then gave some additional information.

Merel Knoops (President) suggested having the Externship database
contribute to the Individual exchange database of the MOD.

Diana Teixeira (Chair of the SCoVE) discussed that the Equine Community are operating independently.

Merel Knoops (President) raised some concerns about the need to reevaluate the way the Equine community works.

Iina Airasmaa (PRC) inquired about the possibility for there to be discussion with the Equine community, improving the availability to the other members, as well as Representation on IVSA platforms.

Luregn von Planta (Secretary to the ERO and the CC) inquired about the recruitment process.

Diana Teixeira (Chair of the SCoVE) gave some explanation about the selection process. The Equine Community currently accepts members based on minimal requirements. Diana Teixeira (Chair of the SCoVE) agreed to share all relevant documentation with the ExCo.

Merel Knoops (President) advised that Diana Teixeira (Chair of the SCoVE) share all documents with all officials, and look into improving communication with the IVSA Equine Community.

8.3. Standing Committee on One Health (SCOH)

8.3.1. Ongoing Projects

8.3.1.1. Rabies Awareness (GARC)

Adetona Mutiat Adenike (Chair of the SCOH) explained that most of the last month was spent scheduling and attending meetings with the Global Alliance for Rabies Control (GARC), and discussed the SCOH’s action during World Rabies Day. Adetona Mutiat Adenike (Chair of the SCOH) explained that the SCOH had access to the GARC’s website including modifiable posters and banners and learning courses open to all IVSA members. The SCOH made a post about this on Facebook and all materials will be available to all members.

Adetona Mutiat Adenike (Chair of the SCOH) then discussed working on a Rabies awareness competition, and expressed her interest in making it a year-long competition open to for proposal submissions from all MOs to involve MOs in spreading awareness.

As for the prizes, Adetona Mutiat Adenike (Chair of the SCOH) discussed shortlisting one MO per region for a regional cash prize and then one MO for the total cash prize.

Adetona Mutiat Adenike (Chair of the SCOH) then discussed organizing a webinar with the GARC to provide members with more information about how they can contribute. Adetona Mutiat Adenike (Chair of the SCOH) discussed
sending the information to the IVSA Regional Representatives to better promote the webinar which will be happening during the month.

### 8.3.1.2. Open call committee applications

Adetona Mutiat Adenike (Chair of the SCOH) explained having reviewed most of them as they were coming in, and shared her hopes to be finished reviewing soon to move onto screening.

### 8.3.1.3. Joint committee Collaborations (SCOVE and SCOH-SCAW / SCAW-SCOH)

Adetona Mutiat Adenike (Chair of the SCOH) explained the SCOH’s contribution to this project. Since the SCOH already has a mission statement, Adetona Mutiat Adenike (Chair of the SCOH) will provide some input about Zoonosis and other relevant topics.

Adetona Mutiat Adenike (Chair of the SCOH) then explained that some points were not included in the agenda because they are pending or not yet done and shared intentions to discuss them during the next meeting.

### 8.4. Working Group on Alumni (WGA)

Vincenzo Gaita (Chair of the WGA) apologized for not being able to attend. Instead, Emily Freeman (CC) read an email containing a summary of all the updates for the WGA.

In his summary, Vincenzo Gaita (Chair of the WGA) explained working on the database of paying Alumni Members from previous years and solving the Memberplanet issues. In addition, Vincenzo Gaita (Chair of the WGA) is working with Panagiotis Doerffer-Efraimidis (Treasurer) to check which members have paid directly to the IVSA Paypal account to make sure members don’t overpay, and IVSA is not losing money.

Vincenzo Gaita (Chair of the WGA) has also been in contact with Iina Airasmaa (PRC) about setting up a new platform alongside the IVSA Website.

As for Committee Collaborations, the WGA and the SCOW have been brainstorming new projects such as the Mentor Mentee program and member videos discussing issues such as the hardships of working through COVID 19.

Vincenzo Gaita (Chair of the WGA) then mentioned collaborating with the SCoCA on the Soft Skills Survey among other projects. Vincenzo Gaita (Chair of the WGA) also mentioned collaborating with the SCoVE in order to be more involved with the Communities.

Vincenzo Gaita (Chair of the WGA) then explained that the WGA has been working on a sponsorship with VVC. An MoU has been submitted and they will sponsor Alumni events.
8.5. Standing Committee on Wellness (SCoW)

8.5.1. Vet Privilege

Naveesha Shergill (Chair of the SCOW) explained that this project was already launched and discussed receiving some responses. Naveesha Shergill (Chair of the SCOW) then emphasized that this is a great initiative, that it is voluntary, and can be done in the form of a post and not necessarily a video. Naveesha Shergill (Chair of the SCOW) then encouraged the Officials’ involvement to motivate other members to participate.

8.5.2. Vet Recipe Book

Applications will be closed on the 14th of October. Naveesha Shergill (Chair of the SCOW) explained that recipes don’t necessarily have to be healthy, and could very well be a dish that has a special meaning. Naveesha Shergill (Chair of the SCOW) discussed creating a poster to promote this project.

8.5.3. WHO #MoveForMentalHealth

Naveesha Shergill (Chair of the SCOW) discussed that the International Federation of Medical Students’ Associations (IFMSA) are collaborating on a project with the World Health Organisation (WHO). Naveesha Shergill (Chair of the SCOW) explained that the World Mental Health Day is on the 10th of October, and thus IFMSA asked IVSA to promote it with them. Iina Airasmaa (PRC) made a video about this event. Then the IFMSA also asked if the IVSA would be interested in contributing in any other way. However, current discussions suggest that the IFMSA’s plan is limited to a march for 24 hours.

8.5.4. Code of Conduct (Online)

Naveesha Shergill (Chair of the SCOW) explained that the current IVSA Code of Conduct (CoC) focuses on live attendance, and discussed the importance of updating it to include correct and respectful online behavior expected from our members.

8.5.5. WGA collaboration

Once Committee Members are selected, the application form for Mentors and Mentees will be updated. Naveesha Shergill (Chair of the SCOW) discussed working on a poster about Guidelines in order to help Students work during the pandemic.

Naveesha Shergill (Chair of the SCOW) then discussed collaborating with Vincenzo Gaita (Chair of the WGA) to enlarge the scope of this project by including Guidelines for working Vets.

8.6. Standing Committee on Career Attributes (SCoCA)
8.6.1. Committee Manual/Strategic Plan

Izabela Baclawska (Chair of the SCoCA) discussed having completed the updates for the document which will be forwarded to the CC.

8.6.2. YNGO

Izabela Baclawska (Chair of the SCoCA) discussed IVSA being contacted by the YNGO through the President in the beginning of the month and explained that IVSA is listed in the database. Izabela Baclawska (Chair of the SCoCA) hopes we will be able to get some trainers.

8.6.3. SCoCA Blog

Izabela Baclawska (Chair of the SCoCA) discussed being in contact with the PRC regarding this project.

8.6.4. Soft Skills Marathon

Izabela Baclawska (Chair of the SCoCA) shared that this project is in progress, and discussed being in contact with Emily Freeman (CC) and Vera Gonzales.

8.6.5. Sponsorship Booklet

Izabela Baclawska (Chair of the SCoCA) explained that the Booklet is halfway done, and discussed being in contact with the ERO in order to complete it as soon as possible.

9. Member Organization Director (MOD) Update –

9.1. Communication and MO involvement

9.1.1. IVSA Bangladesh

IVSA Bangladesh were given one month to restructure their committee due to some issues. Nabeelah Rajah (MOD) discussed receiving an email from IVSA Bangladesh stating that their concerns regarding their inability to restructure correctly given that they are not back in school yet Nabeelah Rajah (MOD) explained in her reply that there would be no issues if it were to be done online.

9.1.2. IVSA Egypt

Nabeelah Rajah (MOD) discussed receiving an email from IVSA Egypt and gave the floor to Adnane Imghi (Regional Representative for MENA) to give his update on this subject.

Adnane Imghi (Regional Representative for MENA) discussed having a meeting with the president of IVSA Egypt in order to address any issues they might be
facing. The President of IVSA Egypt mentioned the issue with IVSA's post about the LGBTQ community and the consequences they faced. IVSA Egypt is comprised of 13 local MOs, totaling at around 600 Members. Due to this initiative by IVSA Global, IVSA Egypt lost about a third of their membership. The President of IVSA Egypt explained that according to Egyptian law, citizens can be prosecuted for supporting LGBTQ+ movements. Some members were afraid of being prosecuted and chose to quit IVSA. According to the President of IVSA Egypt, most people are either in favor or neutral to this case, but were afraid.

Merel Knoops (President) presented more information regarding how last year's ExCo handled this issue and explained that MOs are separate from IVSA Global, and that IVSA respects the autonomy of its members per the IVSA constitution. Merel Knoops (President) explained that she sent a letter to IVSA Egypt the previous month on participation in IVSA projects. The letter stated that MOs are not obliged to support or participate in any of IVSA Global's projects and initiatives, but that they need to be tolerant of these projects taking place.

Nabeelah Rajah (MOD) explained that because of this issue at the time not being specific, it was delegated to the Regional Representative for MENA to handle. Nabeelah Rajah (MOD) then emphasized that this development should serve as a lesson for IVSA to understand how its actions have consequences for our members.

Luregn von Planta (Secretary to the ERO and the CC) explained that because of the constitution, MOs are separate from IVSA Global in what they wish to support. However, there is also a section stating that MOs have to support global initiatives. Luregn von Planta (Secretary to the ERO and the CC) explained that this would possibly require a constitutional amendment in order to make things clearer to our members and avoid similar issues in the future.

Merel Knoops (President) asked that this point be discussed with her and Trust.

Iina Airasmaa (PRC) discussed the need to think about how to address these issues in the future.

9.1.3. Vet Privilege initiative

Nabeelah Rajah (MOD) explained that some students find it difficult to talk about some subjects because of social and/or legal constraints in some communities, which is even more reason to be careful when pushing for global initiatives.

9.1.4. "MO How-To" Google Drive folder

Nabeelah Rajah (MOD) discussed creating the MO How-To Google Drive as a way to provide MOs with information about topics that are frequently asked
9.1.5. MODGs

Nabeelah Rajah (MOD) discussed sharing the MOD Goals on Social Media, and explained how this is a very interesting way for MOs to be involved in IVSA.

9.1.6. MODcast

Nabeelah Rajah (MOD) explained that the format will comprise of 1 episode per month to be published on Social Media. The first episode is scheduled for Standing Committees. Nabeelah Rajah (MOD) discussed the aim of this project being to uncover as much as possible about the IVSA Structure making it easier for regular members to understand it. Nabeelah Rajah (MOD) then explained that the logo is ready, and gave more information about the project. Nabeelah Rajah (MOD) explained that the sessions will be advertised in advance so that the audience can get in touch before the session starts, MOs will have the opportunity to interact and even be a part of the episodes if they wish to. All episodes are planned until the end of the term.

9.1.7 Meetings with Supra-national MOs:

Nabeelah Rajah (MOD) discussed meeting with IVSA SAVMA and IVSA UK&Ireland, and revisiting the idea of re-explaining the amendment to MOs in order to understand how this will benefit IVSA and its members. The meeting with IVSA SAVMA went well except for one point they didn't agree on which has been dealt with. Nabeelah Rajah (MOD) also met with representatives of AVS and IVSA Dublin.

9.1.8 IVSA Trinidad & Tobago (fees)

Nabeelah Rajah (MOD) explained that this issue is being sorted out with Panagiotis Doerffer-Efaimidis (Treasurer). Nabeelah Rajah (MOD) will present more updates if there are some complications dealing with it.

9.2. Exchanges and International events

Nabeelah Rajah (MOD) discussed the meeting with IVSA Mexico (Hosts of the 70th IVSA Symposium) and contacting IVSA The Netherlands (Hosts of the 70th IVSA Congress).

9.3. Information and committees

9.3.1. EO Bulletin for October

Nabeelah Rajah (MOD) explained the importance for MOs to read the EO bulletin. Since the September Bulletin was late, the October bulletin will be delayed on purpose and that all subsequent editions will be sent on time.

9.3.2. Top MO and Core Challenges idea
Nabeelah Rajah (MOD) discussed finalizing the criteria for the Challenges. It is intended that the MOs will be presented with three core challenges about key topics that describe IVSA such as educational, cultural, and other new topics. Having the contest in the form of Direct Elimination rounds was discussed, as well as the possibility for Officials to participate by forming their own teams.

9.4. Regional Representatives

9.4.1. Feedback from first Regional Meeting (Sunday, 27 September 2020)

Nabeelah Rajah (MOD) explained that the outcome for the meetings outweighed the amount of work put into it, which was not negligible. The MOD Team and other Officials involved received good feedback, and there was some discussion about how to make the meetings more beneficial for the MOs. Nabeelah Rajah (MOD) thanked all officials who attended.

9.4.2. Regional Teams (selection)

Nabeelah Rajah (MOD) explained receiving a great number of applications for the Regional Teams. A meeting will be scheduled in order to address the selection process.

9.4.3. Sub-Saharan Africa logo - voting by ExCo

Nabeelah Rajah (MOD) discussed the two logo propositions made by the Region of Sub-Saharan Africa.

Iina Airasmaa (PRC) discussed the fact that the logos need to be created from a template which can be used for the other regions as well. Iina Airasmaa (PRC) also discussed the IVSA Sub-Saharan Africa Youtube Channel.

Nabeelah Rajah (MOD) explained some of the concepts behind the logos that were submitted, and discussed the issue of the Youtube Channel.

Merel Knoops (President) agreed with the point made about the consistency of the logos for the different regions, and explained the benefits of not rushing this decision in order to ensure that the PRC Team can have a closer look, and develop a more sustainable version.

Iina Airasmaa (PRC) suggested that instead of voting on the logo, a better solution would be to have a meeting with all regions and create the logos in consultation with them.

Daniel Lund (Trustee) agreed, and further explained that a template can be created and other logos can be made from it.

Merel Knoops (President) moved to go into recess for ten minutes.

Merel Knoops (President) called the meeting back in order at 16:12 PM GMT+1.
10. Public Relations Coordinator (PRC) Update –

10.1. Social Media

Iina Airasmaa (PRC) explained that the IVSA Facebook page has been restricted again, although the issue isn't as severe as last term. The IVSA Instagram account currently has better statistics than the Facebook page, which calls for some consideration. As of this moment, it is unsure whether it is possible to solve this situation with Facebook and a temporary solution would be to spam the official Groups with Content. If content is specific to a region then Regional Representatives can share them. Iina Airasmaa (PRC) explained that working around this issue is essential.

Iina Airasmaa (PRC) discussed how to use different platforms for different things. Instagram can be used for more interactive content. The IVSA Facebook Page is the most official of the IVSA Social Media pages. Twitter should be used for other types of content.

Luregn von Planta (Secretary to the ERO and the CC) inquired about the reason why the IVSA Facebook page is restricted.

Iina Airasmaa (PRC) responded by saying that a reason is not given, only a notice about the restriction. When more information is demanded, the typical received message indicated that nothing wrong was done.

Merel Knoops (President) expressed her concern about some Sponsors towards which IVSA has obligations to make a certain number of posts on the Facebook Page like Purina. If need be, there will be a need to communicate this to our Sponsors and find other ways around this issue so that our partners are still benefiting from what IVSA has to offer.

Iina Airasmaa (PRC) discussed that the issue with the Purina Facebook Posts, if not immediately, will be an issue later. The IVSA has a very good reach on Instagram. Iina Airasmaa (PRC) inquired about the possibility of using Instagram instead of Facebook for the Purina Social Media posts. Iina Airasmaa (PRC) discussed using other Facebook channels available to the IVSA in order to have a more organic reach.

Merel Knoops (President) explained that unfortunately, this cannot be used as it would be a breach of the IVSA's contract with Purina. The contract clearly states that posts will be made on the IVSA's Facebook page. Merel Knoops (President) discussed reviewing the Contract next year in order to add Instagram. For now, Merel Knoops (President) advised to have one post made for Purina Brand and Purina Institute on Instagram until this issue can be solved.

Iina Airasmaa (PRC) explained not receiving the post from Purina even though one was supposed to be made for last Wednesday. Cahyani Fortunitawanli (PRC 2019-2020) went to the Facebook headquarters in Jakarta to address the
issue of the Facebook Page but was unsuccessful. Iina Airasmaa (PRC) explained that Facebook doesn't have a Help Desk / Customer Service.

Elwin von Oldenborgh (Trustee) agreed that the contract says Facebook. The European headquarters are in Amsterdam and Elwin von Oldenborgh (Trustee) offered to make contact with them.

Branden Nettles (Trustee) offered to call the Office in California.

Iina Airasmaa (PRC) agreed.

10.1. Upcoming projects

Iina Airasmaa (PRC) explained an idea that was being discussed with the MOD of having an Instagram Takeover by the Officials, where there would be some published content, and where the Officials would be able to take and answer questions.

10.2. Website

The IVSA Website updates will be a time consuming process. Iina Airasmaa (PRC) invited all officials to consult the website and establish all the necessary updates in their own section. Iina Airasmaa (PRC) explained that there will be some individual meetings eventually.

10.2.1. IVSA Calendar

Iina Airasmaa (PRC) explained that the IVSA Event Calendar will be displayed on the IVSA website, and urged the Officials to use it.

10.2.2. Membership portal

Iina Airasmaa (PRC) discussed working with the WGA in order to include their needs and explained that budgeting will be discussed in the next meeting. Iina Airasmaa (PRC) discussed Memberpress, a membership platform compatible with Wordress, which is the platform used by the IVSA Website. Iina Airasmaa (PRC) discussed the possibility of buying the basic package (149 euros per year) and asking the Trust for their opinion.

10.2.3. Archive

Iina Airasmaa (PRC) discussed having an Open source code for the archive. The IVSA Archive will be hosted on the IVSA Website.

10.3. PR Network

Iina Airasmaa (PRC) explained the creation of a Whatsapp group for the PR network. After the Committee Teams and Regional Teams are selected, a meeting will be discussed with the focus on how to work within the PR
11. Treasurer Update

11.1. TransferWise/ Online Transfer service

Panagiotis Doerffer-Efraimidis (Treasurer) explained the issue with the access to the Online Transfer service. Panagiotis Doerffer-Efraimidis (Treasurer) informed the attending that this issue has been resolved.

11.2. Bank

Panagiotis Doerffer-Efraimidis (Treasurer) explained that because of some online issues and health related problems, the treasurer’s trip to Belgium had to be canceled.

Daniel Lund (Trustee) asked for permission to contact TransferWise about the business account, and discuss it with the Treasurer afterwards.

Panagiotis Doerffer-Efraimidis (Treasurer) found no issue with this.

Merel Knoops (President) asked to be included as well.

12. Secretary General Update

12.1. IVSA History Project

Mehdi Amrani (SG) explained that some old documents were in the custody of Elwin von Oldenborgh (Trustee), which served as the basis of the IVSA History Project. Mehdi Amrani (SG) then discussed sending an open letter to all current IVSA Members in order to collect even more documents as well as collect contact information of previous IVSA members who may have been involved in IVSA at a high level (Previous ExCo members for example).

Mehdi Amrani (SG) discussed setting up meetings with said members in order to create more social media content from those interviews.

Mehdi Amrani (SG) explained that for more details all officials are welcome to check the Trello Board which has been updated with all the steps to be followed during this project. The letter to all MOs has already been drafted and sent to the President and many other Officials for feedback. Mehdi Amrani (SG) discussed waiting for comments or approval.

12.2. IVSA Wiki

Mehdi Amrani (SG) explained contacting Emily Freeman (CC) about the Chairs’ involvement in updating the Wiki section about the Committees, adding The SCOW, the SCoCA, and the WGA, as well as updating all other Committee pages.
As for the Bylaws, Mehdi Amrani (SG) is unsure about the absence of any mention of the SCoCA in the Bylaws.

Elwin von Oldenborgh (Trustee) explained that committees are only added in the Bylaws after two years of existence, meaning that the SCoCA can be added in the Bylaws in the 70th IVSA Congress in The Netherlands.

12.3. Bylaw Amendments

Mehdi Amrani (SG) explained creating a PDF version of the Bylaws needed on the website, as well as implementing Hyperlinks to make it easier to go through all sections. Mehdi Amrani (SG) then discussed some amendments needed in the Bylaws, specifically the section about the Alumni Fund.

Daniel Lund (Trustee) asked if the Trust could get an IVSA Bylaws.docx version for the work of the Taskforce on Bylaw Realignment.

Mehdi Amrani (SG) explained that the PDF was created based on a Word document, and informed that the Document will be sent to all members of the Taskforce.

Mehdi Amrani (SG) then explained that though the Bylaws are being rewritten by the Taskforce, it would still be beneficial to have some friendly Bylaw amendments during the SGA in order to make them a bit more presentable for the time being.

Luregn von Planta (Secretary to the ERO and CC) discussed the Secretary General being able to make friendly amendments to the Bylaws.

Merel Knoops (President) explained that the issue with the section about the Alumni fund may be just a simple mistake from the person who was updating the Bylaws during the SGA.

Mehdi Amrani (SG) discussed checking the Live recordings of the SGA, and that the approved amendments were identical to the current Bylaws meaning there was no mistake in updating the Bylaws.

Merel Knoops (President) suggested that the Bylaws be amended and submitted for approval along with the work of the Taskforce on Bylaw Realignment.

12.4. UIA Yearbook

Mehdi Amrani (SG) explained having a meeting with Nicole Hartman (ERO) and gave her the floor to discuss this matter.

Nicole Hartman (ERO) explained that the UIA Yearbook is a repertoire of the Organizations registered with the United Nations. The online version of the Yearbook offers regional search tags that would be useful to search for partners and organizations for the Regions to collaborate with.
Mehdi Amrani (SG) explained that the organizations listed with the United Nations don’t include companies, so sponsorship would not be the most suitable option.

Mehdi Amrani (SG) explained that since the regions are very young, it would be better to look for collaborations rather than Sponsorships. Mehdi Amrani (SG) then discussed the option of creating partnerships with IVSA Global Partners at the Regional Level.

12.5. Secretariat Project

Mehdi Amrani (SG) discussed the First Secretariat Meeting which took place the week before the 3rd Online ExCo Meeting. The objective was to receive feedback from the Secretaries, include the Secretaries in some of the Secretary General’s projects, as well as creating a brand new Secretariat project.

A brainstorming period was set along with a deadline, after which a formal proposal will be submitted for discussion in an ExCo Meeting for ExCo approval.

12.6. Improving External+Internal Communication

Mehdi Amrani (SG) discussed improving the Transparency between the IVSA Officials and the MOs, as well as regular IVSA members by making it known to the MOs and other members that the Minutes of the ExCo Meetings are available for everybody to have access to. Mehdi Amrani (SG) discussed involving the MOD team in order to directly send ExCo Meeting Minutes to all MOs as soon as they are approved, but also encourage local board members to share the Minutes with their members for maximum outreach.

Iina Airasmaa (PRC) discussed promoting the Minutes page in the IVSA Website. This could be done via Social Media Posts redirecting people towards the Minutes page on the IVSA Website, or generally bringing to their attention that the Minutes of the most recent ExCo Meetings are available.

Laure Chevalier (Regional Representative for Europe) agreed with the previous comment, and explained that the Regional Meetings are already improving the Transparency in IVSA between the Officials and the MOs.

Nabeelah Rajah (MOD) suggested to use all social Media Platforms available including the PRC’s Instagram Takeover, which could include a special message from the Secretary General about the Minutes and ExCo Meetings.

Daniel Lund (Trustee) explained that the EO bulletin could include a link to the IVSA Website, and specifically the Minutes page.

Mehdi Amrani (SG) agreed, and discussed some difficulties that are hindering members from reading the Minutes. Mehdi Amrani (SG) then discussed the option of creating some other form of communication with IVSA members, one that would be a lot more digestible while providing them with all the necessary and useful information as well as updates from the latest ExCo Meetings.
Mehdi Amrani (SG) discussed creating Semestrial Reports that would include a summary of all the relevant updates from the Officials. Semestrial Reports could also be used to improve communication with the IVSA's partners and sponsors.

Nicole Hartman (ERO) discussed feedback received from Purina who wanted annual reports to be informed about what IVSA has accomplished, which would make for a more digestible and user-friendly format to share information with our Sponsors and Partners.

Luregn von Planta (Secretary to the ERO and the CC) discussed the MO Journal as being a somewhat similar format.

Mehdi Amrani (SG) explained that there is a difference to be made between communication with the MOs, and with the Sponsors. The MO Journal is still more destined towards the MOs, whereas we need to create a format that would be more digestible for our Sponsors. Mehdi Amrani (SG) raised some concerns about this adding more pressure on the Secretary General.

Merel Knoops (President) suggested talking about this in private and defining the specifics of this project before discussing it again in another meeting.

13. External Relations Officer Update

13.1. Sponsors

13.1.1. Purina

Nicole Hartman (ERO) discussed meeting with Purina Brand and Purina Institute, both of whom expressed the need to access the Analytics about the Facebook Posts. However, overall, Purina seems to be satisfied with what the IVSA is offering, and there have been mentions of them moving up to Diamond Tier, which would mean that the extra money would be used to create more scholarships for our IVSA members.

13.1.2. IVC Evidencia

Nicole Hartman (ERO) discussed the new MoU with IVC Evidencia, as well as creating scholarships for members who want to attend Congresses and Symposia.

13.2. Partners:

13.2.1. Amboss

Nicole Hartman (ERO) discussed there being a bit of miscommunication about the Scholarship opportunity and how Amboss gives access to their platform and advised anyone that needs an extension to reach out to Amboss or to the ERO.
13.2.2. Banfield

Nicole Hartman (ERO) explained that Banfield have a CPD event they would like to promote. Nicole Hartman (ERO) is waiting to receive promotional material.

13.2.3. IFMSA

Nicole Hartman (ERO) explained that the IFMSA is working with SCOW on the World Mental Health Day campaign.

13.2.4. ISOHA

This agenda point was addressed in point 4.

13.2.5. VetXThrive

This agenda point was addressed in point 4.

13.2.6. VMS- Marketing Webinars

Nicole Hartman (ERO) discussed the applications already received for the webinars, and discussed the Regions’ involvement in order to increase the number of applicants by promoting the event. Nicole Hartman (ERO) explained the need to be clear on the details for the webinar platform.

13.2.7. Vet Books4Africa

Nicole Hartman (ERO) informed the Officials that a meeting had happened on the 30th of September, and discussed the need to include a clause in the MoU so that VB4A starts to promote the IVSA in universities they visit in which there is no IVSA Member Organization.

13.3. Potential sponsors / partners:

13.3.1. Vetiqo

Nicole Hartman (ERO) discussed drafting the MoU based on the conversation with Vetiqo. Nicole Hartman (ERO) explained that though funds were verbally guaranteed, there are many benefits of having a formal contract.

13.3.2. IFPACS

Nicole Hartman (ERO) explained that the MoU is in progress.

13.3.3. Global Rabies Alliance

Nicole Hartman (ERO) discussed developing an MoU with the GARC, and referred to the collaboration with the SCOH on World Rabies Day and the Year Long Competition.
13.3.4. VVC
Nicole Hartman (ERO) explained that Branden Nettles (Trustee) had formatted the MoU which is now done.

13.4. Upcoming projects:

13.4.1. Editing sponsorship booklets for the Standing Committees
Nicole Hartman (ERO) explained receiving material from the SCoCA which will be sent to the PRC team in order to finalize it.

13.4.2. Masterfile
Nicole Hartman (ERO) explained that the Masterfile was nearly finished, and thanked Luregn von Plana (Secretary to the ERO and the CC) who worked on it.

13.4.3. Regional Booklets
Nicole Hartman (ERO) discussed working with the Regional Representatives of IVSA in order to determine how to best represent each region. Iina Airasmaa (PRC) inquired about the target audience for the Regional Booklets, and discussed taking into account language differences.

Nicole Hartman (ERO) explained that the Booklets need to be generalized and flexible in order for everybody to add or subtract from them as they deem necessary. Nicole Hartman (ERO) explained that some MOs have already reached out about this.

Nabeelah Rajah (MOD) discussed the promotion by Vet Books for Africa.

Nicole Hartman (ERO) explained that while doing the visitations, VB4A did presentations, but that they have also distributed flyers before which is not ideal. Hopefully, Regional Representatives can gain contact with the visited university and reach out in order to convince them about joining the IVSA.

Luregn von Planta (Secretary to the ERO and the CC) inquired about the reason why IVSA is proposing Tier-based sponsorship proposals instead of à-la-carte.

Merel Knoop (President) explained that this matter had been discussed at length with Nicole Hartman (ERO), with a consensus that à-la-carte is the lesser option. Tiers give great guidelines and good overview. A tier-based system will enable IVSA to make sure the Committees are equal. Still, the Tiers are flexible enough to allow sponsors to feel comfortable with their options.

Elwin von Oldenborgh (Trustee) further explained that third parties he engaged with value a Tier-based system better.

Diana Teixeira (Chair of the SCoVE) suggested adding the different options without an associated price as an informative note, in order to help Sponsors and Partners to determine their options. Partners can then also change some
items.

Merel Knoops (President) explained that despite all of that, a Tier-based system works better. Merel Knoops (President) then discussed scheduling another meeting to assess all the different options.

14. President Update

14.1. Partner communication

14.1.1. WSAVA

Merel Knoops (President) attended the WSAVA Members’ Forum and cast the IVSA Vote.

14.1.2. EAEVE

Merel Knoops (President) explained that the EAEVE are very satisfied with our promotion. The old logo was mistakenly used for the promotion but there was no significant issue regarding this. The EAEVE are currently working to find a way to continue making the visitations during the pandemic.

14.1.3. ECCVT

Merel Knoops (President) discussed the meeting with ECCVT on the 28th of September, attended by the President and the Regional Representative of Europe.

The IVSA representatives gave presentations about the Veterinary Career Map, which ECCVT were very interested in. ECCVT expressed their wish for IVSA to integrate a two-year position in IVSA to further reinforce contact. Merel Knoops (President) explained the difficulties linked to creating such a position. Merel Knoops (President) then explained the current IVSA Taskforces and how IVSA adapted to the ongoing pandemic. ECCVT discussed Ethics and the use of Artificial Intelligence in Veterinary Medicine.

Elwin von Oldenborgh (Trustee) mentioned that during the last meeting he attended along with Karoline Aamo (Secretary to the MOD and the DAD) the topic of ethics was mentioned. Specifically, there was some discussion about some students not wanting to do some parts of their curriculum because of ethical reasons. Elwin von Oldenborgh (Trustee) suggested a policy paper about this topic, which could also be a great way to revive the policy making in IVSA.

Iina Airasmaa (PRC) agreed about this proposition. Iina Airasmaa (PRC) explained that in Finland, when students receive their bachelor degree, they are able to work as replacements for county vets, making them the only ones offering care to the animals in some cases.

Elwin von Oldenborgh (Trustee) discussed that as a quick background, one of the reasons behind the intention to write a policy paper, is the fact that having
cofounded an Ethics group in the University of Utrecht, they managed to include a class on ethics in the Curriculum. Elwin von Oldenborgh (Trustee) explained the need to address this in other countries.

Merel Knoops (President) discussed the importance of Digital technologies and Artificial Intelligence in the Veterinary Medicine, and the fact that there isn’t enough material about these topics in the Curriculum to explain the benefits of such technologies in veterinary practice. Merel Knoops (President) discussed the need to include these subjects in our curriculum, and explained that the ECCVT Report is in the reading list to be disseminated to our members. Merel Knoops (President) then advised that the SCoVE work on this as well as it is related to Veterinary Education.

14.1.4. IFISO

The IFISO Autumn Meeting was attended by many officials from ExCo. Minutes will be made available to all Officials who were unable to attend the meetings.

14.1.5. FECAVA

Merel Knoops (President) explained she will be attending a session about the Mental health in the Veterinary Profession. Merel Knoops (President) further explained that FECAVA is very interested in getting the students’ input.

14.1.6. WVA

Merel Knoops (President) explained that the WVA gives Animal Welfare Awards to Veterinarians, Veterinary Students, as well as Veterinary Nurses and Technicians. Merel Knoops (President) discussed making the trip to Brussels in order to properly announce the winner and congratulate her. Merel Knoops (President) will be there on the 8th of October.

14.1.7. ASTUCORP

Merel Knoops (President) discussed being in the midst of finalizing the agreement, and explained that there were many small amendments. The approval of the Contract took a while as it was in French, but Merel Knoops (President) will demand that the English version also be legally binding.

14.2. Other things that require attention

14.2.1. Office change

Merel Knoops (President) explained that this matter has been resolved.

14.2.2. Bank mandate

Merel Knoops (President) explained that the ING website is still under construction.
14.2.3. Skribbl Team building

Merel Knoops (President) discussed scheduling the next ExCo Meeting before sending the Doodle Poll for the Team bonding activity.

14.2.4. Webex

Merel Knoops (President) explained that Webex haven't been responsive to any previous attempts at contacting them and discussed looking into other options.

14.2.5. Bylaw amendments

This agenda point was addressed in point 4.

14.2.6. Accountancy

Merel Knoops (President) discussed the benefits of having the IVSA's finances handled in a professional manner. Many Organizations that are a part of IFISO and that are based in The Netherlands have been delegating this task.

Daniel Lund (Trustee) explained that using Excel is powerful enough for big organizations as long as it is used correctly. Having already looked into some online accountancy software, Daniel Lund (Trustee) explained that there was a very long latency which in reality made accounting very difficult. Daniel Lund (Trustee) offered to help in case the ExCo decides to move to an Online Accountancy Software.

15. Attended Events

15.1. WSAVA Members Forum & Virtual Assembly Meeting

Merel Knoops (President) discussed some details about the WSAVA Members’ Forum and the Virtual Assembly Meeting.

16. Upcoming Events

16.1. ExCo Meetings:

16.1.1. 2nd ExCo Live meeting

Merel Knoops (President) asked if any applications were received by MOs that were willing to host the Live Meeting.

Panagiotis Doerffer-Efraimidis (Treasurer) explained that no applications were received so far.

16.1.2. 4th ExCo Online Meeting

Merel Knoops (President) discussed sending out the Doodle poll for the next
ExCo Online Meeting, preferably for the End of October. Mehdi Amrani (SG) will send the Doodle Polls and schedule the meeting.

16.2. 69th IVSA Symposium - Special General Assembly

Applications have been opened for SGA host, but no applications were received so far. There were 11 days left in the Application period.

Merel Knoops (President) explained that with the Facebook Page being restricted, that it has complicated the dissemination of important Applications. Merel Knoops (President) discussed sharing Social Media Posts on all platforms and sending reminders in all Facebook Groups.

Elwin von Oldenborgh (Trustee) discussed a previous recommendation made by the Trust to form an Online Organizing Committee, in order to assist ExCo with the organizing duties. Elwin von Oldenborgh (Trustee) asked about the advancement of the Applications.

Merel Knoops (President) discussed opening the applications after the end of the applications for the SGA Host.

Elwin von Oldenborgh (Trustee) asked about the forming of the Online Attendance Committee.

Merel Knoops (President) explained that Iina Airasmaa (PRC) has been tasked with forming the OAC.

Iina Airasmaa (PRC) asked if the members for the OAC were approved by the ExCo. Elwin von Oldenborgh (Trustee) explained that the members of the OAC need to be approved by the ExCo and further explained that the ExCo can have one member of the Online Organizing Committee be a part of the OAC since the OAC must include a member of the Organizing Committee.

Merel Knoops (President) explained that the applications for SGA Host were not yet closed and that there might be a possibility of an MO applying.

Elwin von Oldenborgh (Trustee) discussed the benefits of having an Online Organizing Committee no matter the final form of the event, as the Live Organizing Committee would still need help organizing workshops and educational content.

16.3. 70th IVSA Symposium - Mexico

Nabeelah Rajah (MOD) discussed having a meeting with the OC of the 70th IVSA Symposium in Mexico. This meeting was more of a handover meeting to introduce the New MOD team and gain some updates about the current situation. Nabeelah Rajah (MOD) explained that there was no reason for concern so far.

Anna Cieckiewicz (Trustee) raised some concerns about the fact that IVSA Mexico currently does not have a bank account, which has been an issue in the
past. Through discussion, the OC was advised to take all the necessary actions in order to have a functional bank account before the SGA, to which the OC answered that it may be feasible by then.

17.Any Other Business (AOB) –

Merel Knoops (President) discussed including the GDPR Disclaimer in all Applications. Merel Knoops (President) then provided some more details about the new European law forcing all Applications to include the GDPR Disclaimer.

Merel Knoops (President) then advised all officials to search within their Google Drives and look into files that can be of use to all other officials and share them on the Officials’ Shared Drive. Merel Knoops (President) then provided more information about the files that were added from older Officials’ Shared Drives.

Mehdi Amrani (SG) asked to be informed whenever new material is uploaded to the Shared Officials’ drive.

- Official Resignation of the Committee Coordinator:

Emily Freeman (CC) shared a written statement explaining that due to a great amount of pressure from her university as well as some other factors, it would be severely detrimental to her own wellbeing to continue to work as the Committee Coordinator of the IVSA. Emily Freeman (CC) officially stepped down as the Committee Coordinator of IVSA and gave thanks to all the Officials for their support, hard work, and dedication. Moving forward, Emily Freeman (CC) will provide support to the new person to be appointed as CC and make sure that the new ExCo Member will receive a good handover.

Merel Knoops (President) gave some closing remarks, thanking Emily Freeman (CC) for her dedication to IVSA and hoping that this decision will bring some peace and stability to her personal life. Merel Knoops (President) then discussed having some meetings with the ExCo to discuss the appointment of the next Committee Coordinator.

The meeting was adjourned at 18:10 PM GMT +1

Mehdi Amrani
International Veterinary Students’ Association Secretary General 2020-2021