



## 01.03.2021 – Minutes of the Sixth (6th) Online Meeting of ExCo 2020-2021

The Sixth (6th) Online Meeting of the IVSA Executive Committee (ExCo) 2020-2021 was held at 2:00 PM GMT+1 on 01.03.2021. Merel Knoops (President) was present to Chair and Mehdi Amrani (Secretary General) was present to take the minutes.

### Attendance

#### **Executive Committee Members Present**

Merel Knoops	President
Nicole Hartman	External Relations Officer (ERO)
Mehdi Amrani	Secretary General (SG)
Nina Vasic	Committee Coordinator (CC)
Nabeelah Rajah	Member Organizations' Director (MOD)
Panagiotis Doerffer-Efraimidis	Treasurer
Elen Hernandez	Development Aid Director (DAD)
Iina Airasmaa	Public Relations Coordinator (PRC) and Vice-President

#### Other IVSA Officials Present

Luregn von Planta	Secretary to the ERO and the CC
Diana Texeira	Standing Committee on Veterinary Education (SCoVE) Chair
Mairin-Rua Ni Aodha	Standing Committee on Animal Welfare (SCAW) Chair
Adetona Mutiat Adenike	Standing Committee on One Health (SCOH) Chair
Naveesha Kaur Shergill	Standing Committee on Wellness (SCOW) Chair
Vincenzo Gaita	Working Group on Alumni (WGA) Chair
Laure Chevalier	Regional Representative for Europe
Anna Ciećkiewicz	Trustee
Elwin van Oldenborgh	Trustee
Daniel Lund	Trustee
Branden Nettles	Trustee

### Apologies

Izabela Baclawska (Chair of the SCoCA) apologized for not being able to attend.



**1. Opening** – Merel Knoops (President) called the meeting to order at 2:12 PM GMT+1.

**2. Approval of the Agenda** – The Agenda of the Sixth (6th) Online Meeting of ExCo 2020- 2021 was approved with two amendments.

### **3. Action Points**

Merel Knoops (President) explained the new SGA timeline that was added to the Trello board along with the different deadlines. Mehdi Amrani (Secretary General) explained that the Timeline was made in order to automatically send reminders to everybody two days before any deadlines.

Merel Knoops (President) then discussed the bylaw amendments that will be proposed during the SGA and the Office Change. Merel Knoops (President) also discussed Individual meetings with the rest of the ExCo in order to talk about ongoing projects.

Nabeelah Rajah (MOD) explained that the MODCast project will be initiated by the end of the month, and asked if a spot would be available for the Ethics Workshop during the SGA. Nabeelah Rajah (MOD) also discussed a collaborative Workshop with the SCoCA.

Iina Airasmaa (PRC) discussed the choice of platform for the SGA, which the OAC decided will be Microsoft Teams. Iina Airasmaa (PRC) discussed optimizing the platform for IVSA use, and further mentioned moving on to tackling the Voting System. Iina Airasmaa (PRC) then discussed the advancements regarding the IVSA Journal.

A few other Action points were discussed without any major developments, with some including the newly installed midterm evaluations, and the Wellness of the Officials.

### **4. Trust Report –**

There were no updates from the Trust.

### **5. Development Aid Director (DAD) Update –**

#### **5.1. IVSA Scholarship Grant**

Elen Hernandez (DAD) explained that the applications will close at the end of January, and that applications will be reviewed once the deadline is up. Elen Hernandez (DAD) also explained that the DF Scholarship Grant was not limited to externships and included internships as well. Elen Hernandez (DAD) then asked the officials to help disseminate this information, after having received many questions regarding this issue, in order to not discourage or limit any members from applying due to being misinformed.



A short discussion ensued about the confusion linked to the old version of the IVSA statement on official events and exchanges during the pandemic. Elen Hernandez (DAD) then concluded by saying that the Externships and Internships are only regulated by local University procedures, and are not subject to any intervention by the IVSA.

### **5.2. Vet Books for Africa**

Elen Hernandez (DAD) explained that the money transfer had already been made, and that the visitation will begin on January 29<sup>th</sup>.

### **5.3. Philippines Microscopes**

Elen Hernandez (DAD) discussed the current status of the Philippines Microscope Project, and explained that the Microscopes had supposedly reached the midway point. Elen Hernandez (DAD) will regularly check for more updates and share them with the ExCo.

### **6. Constitutional Amendment –**

Merel Knoops (President) explained the aim of the constitutional amendment and the importance of informing all officials understanding all matters related to this in order to prepare them for any questions that might be asked by our members during the Buddy hours and elsewhere. Merel Knoops (President) then referenced and discussed the explanatory comments in the Official document containing the amendment, that was shared with all the officials via email.

The two pros if the Constitutional Amendment were to pass would be a greater cultural visibility within IVSA, and an increased ability to impact major decisions in IVSA via their own votes. Merel Knoops (President) also explained the fact that none of the bigger international organizations that IVSA is already collaborating with, would allow member states to join as groups, and discussed the benefits of IVSA aligning itself with those organizations.

Iina Airasmaa (PRC) asked about the arguments that are opposed to the Constitutional Amendment.

Merel Knoops (President) explained that aside from the structural changes, the membership fees of affected MOs will increase. An argument was made that some of the smaller MOs that benefited from the current structure might not be able to survive the change and would have to limit the number of their members to be able to afford IVSA Membership.

Nicole Hartman (ERO) asked if there have been any amendments to the Constitutional



Amendment since it was last proposed in the last SGA.

Merel Knoops (President) answered that no modifications were made, but meetings have been scheduled with the Supranational MOs in order to discuss the incoming changes, as well as to provide data and more information in hopes of guiding them through the decision making process, and explain the intentions of the proponents of this Constitutional Amendment.

Nabeelah Rajah (MOD) mentioned, with regards to the membership fees of smaller directly affected MOs, that being sponsored by bigger MOs is only beneficial in the short term, and does not help support the autonomy of these MOs in the long term.

Anna Cieckiewicz (Trustee) explained that the Bylaw Amendment on IVSA Structure passed during the last SGA changes the considerations of Structure from an MO / Entity based system to a Country based system, which makes the Constitutional Amendment easier to implement. Anna Cieckiewicz (Trustee) then reiterated that the biggest and most crucial objective of the Constitutional Amendment is to give smaller MOs a bigger impact on the international scale of the IVSA through the allocation of voting rights.

Luregn von Planta (Secretary to the ERO and the CC) discussed the inability of some Universities to join the IVSA because of the partial representation of their students by other entities recognized by the IVSA, and gave the example of Canada.

Nina Vasic (CC) discussed some previous concerns made during the SGA that Members' ability to vote were also dependent on their ability to attend GAs, and if an MO is struggling, then they would not be able to attend, which defeats the purpose of allocating voting rights to them since they would not be represented. Anna Cieckiewicz (Trustee) answered by saying that in the case of Supranational MOs, there is no proof that smaller MOs are part of the decision making process with equal weight to the other member countries of those Supranational MOs.

Merel Knoops (President) urged the Officials to be aware of all the arguments for and against the Constitutional amendment in order to be able to give information when required by members or MOs. Merel Knoops (President) also discussed that the Constitutional Amendment will be an agenda point added to every subsequent meeting of the Executive Committee until the SGA, and once again urged the Officials to participate in the discussions during the following meetings.

## **7. Attended Events**

There were no attended events since the previous meeting.

## **8. Upcoming Events**



## **8.1. WHA**

Luregn von Planta (Secretary to the ERO and the CC) explained his inability to attend the PreWHA and WHA Meetings, and asked for other interested members to be chosen. Nabeelah Rajah (MOD) and Mehdi Amrani (Secretary General) voiced their interest. And they were chosen to be the official attendees on behalf of IVSA.

Luregn von Planta (Secretary to the ERO and the CC) will share all relevant documentation to assist with the complicated application process.

Anna Cieckiewicz (Trustee) discussed the eventuality of receiving additional spots from the IPSF since they have also historically provided the IVSA with spots in their own delegation, and asked to make sure that no opportunities are wasted in that regard.

## **8.2. ExCo Meetings:**

### **8.2.1. 3rd ExCo Live meeting**

There were no updates regarding the 3<sup>rd</sup> ExCo Live Meeting.

### **8.2.2. 7th ExCo Online Meeting**

Merel Knoops (President) discussed having meetings every two weeks in order to attempt to keep the updates shorter and more frequent, especially heading into a critical period of time right before the SGA. Mehdi Amrani (Secretary General) will handle the organization of the meeting.

## **8.3. 69th IVSA Symposium - Special General Assembly**

### **8.3.1. OOC**

Anna Cieckiewicz (Trustee) explained the structure of the OOC, and gave some updates about the advancements in the organization of the SGA. Anna Cieckiewicz (Trustee) explained that there had been more than 460 applications received, with only 250 spots available. Anna Cieckiewicz (Trustee) then discussed the educational program consisting of lectures and workshops.

Anna Cieckiewicz (Trustee) urged the Chairs to keep the deadlines in mind in regards to submitting their proposals for committee workshops.

### **8.3.2. OAC**



This point was discussed in Point 3. Action Points.

### **8.3.3. SGA Deadlines**

Merel Knoops (President) presented the aforementioned SGA timeline (Point 3. Action Points). There was some minor discussion on the nomination process and eligibility of nominated members, as well as the nominators. Merel Knoops (President) explained that only delegates have the right to nominate other individuals, but that all IVSA members are eligible to receive a nomination regardless of their status as delegates.

### **8.4. 70th IVSA Congress in the Netherlands**

Nabeelah Rajah (MOD) explained that the 70<sup>th</sup> IVSA Congress in the Netherlands was canceled by the OC. Elwin van Oldenborgh (Trustee) gave some more information about the circumstances related to the cancellation. Merel Knoops (President) discussed the application for Host of the SGA and explained the benefits of opening the applications as early as possible, and leaving them open for a longer period of time. Merel Knoops (President) mentioned opening applications until April, and promoting the application.

Merel Knoops (President) called for a 10 minute recess at 3:54 PM GMT+1.

Merel Knoops (President) called the meeting back to order at 4:04 PM GMT+1.

## **9. Treasurer Update**

Panagiotis Doerffer-Efraimidis (Treasurer) explained that all of the Treasurer updates were discussed in point 3. Action Points.

## **10. Public Relations Coordinator (PRC) Update -**

### **10.1. Social Media**

There were no updates regarding this agenda point.

### **10.2. PR Network**

Iina Airasmaa (PRC) explained that there will be a workshop for the PR network on February.

### **10.3. IVSA Journal**

Iina Airasmaa (PRC) discussed the progress with the IVSA Journal and the editing of articles.



## **11. Member Organization Director (MOD) Update -**

### **11.1. Communication and MO involvement**

#### **11.1.1 IVSA Excellence Award**

Nabeelah Rajah (MOD) discussed the opening of the nominations for the IVSA Excellence Award.

### **11.2. Exchanges and International events**

#### **11.2.1 SGA screening problems**

Nabeelah Rajah (MOD) brought to attention some of the issues related to the Declaration Forms as a form of member screening for the SGA Applications. Some applicants did not provide the OOC with a valid Declaration form, or did not provide one at all. Some issues were encountered with MOs that have failed to provide an updated list of their board members. Nabeelah Rajah (MOD) explained that all such cases are being resolved accordingly. Nabeelah Rajah (MOD) then shared some ideas for improvement in order to reduce the number of issues encountered next time.

### **11.3. Information and committees**

#### **11.3.1. Screening for EC**

Nabeelah Rajah (MOD) explained that the screening of the Equine Community applicants had been concluded.

#### **11.3.2. Screening for DEI Task Force**

Nabeelah Rajah (MOD) informed that the screening for the Diversity, Equity and Inclusivity Taskforce was underway.

### **11.4. Regional Representatives**

Nabeelah Rajah (MOD) gave thanks to the Regional Representatives for their efforts in helping the OOC with the SGA screening.

## **12. Secretary General Update**

Mehdi Amrani (Secretary General) explained there were no significant updates regarding the Secretary General's projects.

## **13. External Relations Officer Update**

### **13.1. Sponsors:**



### **13.1.1. Purina Institute:**

Nicole Hartman (ERO) explained that the Contract for the Diamond Sponsorship with Purina Institute had been finalized and approved. The sponsorship money from Purina Institute has also been received.

### **13.1.2. IVC Evidensia:**

Nicole Hartman (ERO) explained that the contact person from IVC Evidensia was on Holiday break, and contact will be reinitiated once the holidays are over.

### **13.1.3. Royal Canin**

Nicole Hartman (ERO) discussed the meeting with Royal Canin, and explained that the sponsorship proposal had been sent to them.

## **13.2. Partners:**

### **13.2.1. Bioethicus**

Nicole Hartman (ERO) informed the attendance that Bioethicus officially signed the partnership agreement with the IVSA. Nicole Hartman (ERO) discussed the promotion of Bioethicus as per the agreed contract.

## **13.3. Potential sponsors / partners:**

### **13.3.1. Expedition Project**

Nicole Hartman (ERO) explained that the MoU with Expedition Project was still under discussion.

### **13.3.2. The Webinar Vet**

Nicole Hartman (ERO) discussed The Webinar Vet asking for promotion of one of their events. Nicole Hartman (ERO) also discussed one of their online meeting platforms that they wish to promote, as well as some free CPD. Nicole Hartman (ERO) also informed that an MoU with The Webinar Vet is in progress.

## **13.4. Upcoming projects:**

### **13.4.1. Committee Booklets**

The Committee booklets are still in progress.



### **13.4.2. MO Sponsorship Template**

Nicole Hartman (ERO) explained the aim of this project being to provide MOs with necessary information regarding the process of initiating contact with Sponsors and external relations. Nicole Hartman (ERO) also explained that this project is also related to the Regional Sponsorship Booklets that are being developed in collaboration with the MOD team.

Iina Airasmaa (PRC) discussed the translation of the booklets into widely used languages to make the booklets more useful.

## **14. President Update**

### **14.1. Partner communication**

#### **14.1.1. Holiday wishes**

Merel Knoops (President) discussed sending holiday wishes on behalf of the IVSA to all the partners and Sponsors of IVSA.

#### **14.1.2. WSAVA**

Merel Knoops (President) explained that a meeting will be scheduled during the month to discuss various aspects of the partnership with the IVSA.

#### **14.1.3. OIE**

Merel Knoops (President) discussed a meeting with Adetona Mutiat Adenike (Chair of the SCOH) and the SCOH Ambassador Coordinators. A final draft of the new Ambassador Program Concept Note is being developed, with the aim of it being finalized soon and sent to the OIE, in order to begin negotiations and finalize all aspects of the agreement to open applications at the beginning of the next term.

#### **14.1.4. WHO**

This point was discussed in point 8.1. WHA.

#### **14.1.5. WVA**

There was no discussion regarding this agenda point.

## **14.2. Other things that require attention**



### **14.2.1. Office change / Bank change**

This point was discussed in point 3. Action Points.

### **14.2.2. Team Building**

Merel Knoops (President) discussed the teambuilding activities organized during the Live Meeting.

### **14.2.3. President Elections**

Merel Knoops (President) offered to share any information regarding the position of President with any Officials that are running for this position.

## **15. Committee Coordinator (CC) Update -**

### **15.1. WHSS**

Nina Vasic (CC) explained that the status of the World Healthcare Students' Symposium wasn't promising, and shared her opinion that the event itself is in risk of being canceled.

## **16. Committee reports -**

### **16.1. Standing Committee on Animal Welfare (SCAW):**

#### **16.1.1. Global Voices Interviews**

Mairin discussed interviews with Diana Teixeira (Chair of the SCoVE) and Ashley, an animal rights activist from Uganda. Mairin explained that the interviews are currently being formatted accordingly.

#### **16.1.2. SCAW Debate - 2nd debate set**

Mairin discussed the topic of this second debate set being Veganism in the Veterinary Profession.

#### **16.1.3. Animal Welfare Week - Sponsorship for MOs**

Mairin asked about the remaining sponsorship money from CEVA after last year. Panagiotis Doerffer-Efraimidis (Treasurer) explained that the remaining funds are currently in the Central Fund, but they have not been approved by the GA in order to be used by the SCAW.



Mairin discussed the funds that were assigned by the previous chair for projects that were planned before the pandemic, and wanted the discussed amount to be included in last term's budget.

Merel Knoops (President) explained that the expenses can only be according to the approved financial budget for the ongoing term, which did not include the additional money for the SCAW. The money, while still contractually assigned to SCAW, cannot be used unless approved by the General Assembly.

Anna Ciekiewicz (Trustee) suggested that ExCo officially vote on if they agree on going over the budget once a formal proposal from the SCAW has been drafted.

Some more points were raised about Chairs' participation in making the budget for the following term, and the responsible use of Committees' money received through sponsorship.

Laure Chevalier (Regional Representative for Europe) gave some clarifications about the discussed projects, and advised on asking the MOs about their ability to honor the agreement made with the SCAW before discussing the approval of additional funds.

#### **16.1.4. SCAW Journal**

Mairin discussed changes to the SCAW Journal, and asked to be included in any discussions regarding new publications by other Chairs/Committees.

#### **16.1.5. Four Paws statement of support**

Mairin explained that the statement of support for Four Paws is still underway.

#### **16.1.6. Rocky Kanaka Interview/talk**

Mairin gave some information about the Interview, and shared her intentions to contact other high-profile specialists.

#### **16.1.7. Fish Welfare Panel Discussion**

Mairin explained that this is the second Panel discussion of the SCAW, with the first one being a great success. The second topic will be about Fish Welfare, and the Panel discussion will be at the end of January.

#### **16.1.8. Feral population control panel discussion**

Mairin shared her idea behind this project, being to continue working on the topic after



the event by collecting data about Feral animal population control plans, and produce a publication by the end of the year. Mairin asked for advice on the suitable structure through which this project would need to be conducted.

Mehdi Amrani (Secretary General) advised on forming a Focus Group for specific and long term projects.

## **16.2. Standing Committee on Veterinary Education (SCoVE):**

### **16.2.1. Ambassador program**

There was no discussion on this agenda point.

### **16.2.2. Call for new members**

There was no discussion regarding this agenda point.

### **16.2.3. EDU+**

Diana Teixeira (Chair of the SCoVE) discussed the new resources to be added on the EDU+ Platform, including books and other support.

### **16.2.4. JVE 3**

Diana Teixeira (Chair of the SCoVE) discussed opening the call for articles for the third edition of the JVE, the theme of which is "The Transferability of Veterinary Skills". Diana Teixeira (Chair of the SCoVE) explained that an information book was developed in order to help members with the submission process.

### **16.2.5. Collaborations**

Diana Teixeira (Chair of the SCoVE) discussed all of the SCoVE's initiatives since the previous meeting including:

- The SCoVE Surveys and their results, including the responsiveness of members.
- Explanatory videos of the SCoVE projects.
- Establishment of the Yearly Goals of the SCoVE for the current term.
- Management of the Ambassadors.
- Partner collaboration.
- The development of the Communities Manual.
- The MoU with VetMed Academy.
- Anatomy and Histology Quizzes, to be released soon.
- The SCoVE Essay Competition: Diana Teixeira (Chair of the SCoVE) discussed



the jury selection and explained the benefits of having it consist of a panel of external

specialists, in order to improve the transparency of the competition.

- The SCoVE Survey on COVID

- Various Webinars.

- Vet Talks: four Vet Talks were agreed to.

- The New year's countdown and Vet Pocket.

- Equine Community: The Equine Community was invited by an IVSA MO to give a presentation about Colics and present the Community to local members. The event will be held online on the 17<sup>th</sup> of January. The Equine Community is also working on establishing a book club as well as other projects.

### **16.3. Standing Committee on One Health (SCOH)**

#### **16.3.1. Projects**

##### **16.3.1.1. SCOH/IFMSA Small Working Group**

Adetona Mutiat Adenike (Chair of the SCOH) explained that the IVSA and the IFMSA, through their already existing partnership, select an equal number of three members each to form a Small Working Group, whose aim is to collaborate on a small scale project or a webinar. The members apply through a common form agreed upon and designed by both organizations.

##### **16.3.1.2. Global AMR Youth Summit (awards and prizes)**

Adetona Mutiat Adenike (Chair of the SCOH) referred to the previous issue regarding the contact initiated with AMBOSS for the awards given to the winners of the Global AMR Youth Summit competitions. Adetona Mutiat Adenike (Chair of the SCOH) explained that the matter had been resolved and that the winners received their prizes.

##### **16.3.1.3. SGA Workshops**

Adetona Mutiat Adenike (Chair of the SCOH) explained the SCOH's plans for the SGA workshop centered around Zoonosis, Biosafety and Biosecurity in Animal Production.

##### **16.3.1.4. Upcoming events**

Adetona Mutiat Adenike (Chair of the SCOH) discussed the SCOH's plans for World Food Safety Day (June) and World Tuberculosis Day (March). Adetona Mutiat Adenike (Chair of the SCOH) also discussed the Concept Note for the OIE Junior Ambassador Program.



Adetona Mutiat Adenike (Chair of the SCOH) also discussed that the Secretary of the SCOH had resigned. A member of the Committee has been appointed as Interim Secretary, and another call for applications will be opened.

Adetona Mutiat Adenike (Chair of the SCOH) then discussed One Health Awareness Month and the SCOH's involvement.

## **16.4. Working Group on Alumni (WGA)**

### **16.4.1. Alumni Membership Payment**

Vincenzo Gaita (Chair of the WGA) discussed opening an impromptu call for alumni membership in order to promote the WGA and the alumni's involvement in the upcoming SGA as well as the Mentor-Mentee Project.

Vincenzo Gaita (Chair of the WGA) then discussed the new payment procedure for membership fee payments, which is now being conducted through Paypal. However, Vincenzo Gaita (Chair of the WGA) explained that some members are unable to pay even though they are registered because they can't use Paypal in their country.

Panagiotis Doerffer-Efraimidis (Treasurer) suggested making invoices for specific people in order to reduce the transfer fees and allow members to pay via credit card.

### **16.4.2. Mentor-Mentee**

There were no updates regarding this Agenda point.

### **16.4.3. VVC and Congress**

Vincenzo Gaita (Chair of the WGA) explained that VVC was informed about the cancellation of the Symposium and the linked Alumni event. Nicole Hartman (ERO) will reach out to VVC to further discuss the money transfer and the specifics with this situation.

## **16.5. Standing Committee on Wellness (SCoW)**

### **16.5.1. Code of conduct**

Naveesha Shergill (Chair of the SCOW) explained that the Code of Conduct had been finalized and asked the ExCo to approve it.



Merel Knoops (President) moved to approve the Code of Conduct as amended, all members of the ExCo voted in favor of the motion, and the Code of Conduct was approved.

Anna Cieckiewicz (Trustee) asked about the link to the updated version of the Code of Conduct as it will need to be shared with the Delegates of the upcoming SGA.

### **16.5.2. Love Letters to Vet Students**

Naveesha Shergill (Chair of the SCOW) explained the process behind the development of the project, and some concerns that were raised following internal discussion within the committee (The sharing of information including personal addresses and such ...). This forced the project to be moved online, which has been considered as being a friendlier and safer format with regards to the current pandemic and the safety of members' personal information.

### **16.5.3. Vet Recipe Book**

Naveesha Shergill (Chair of the SCOW) explained that the content of the Vet Recipe Book is being compiled, and thanked the involvement of members of IVSA and the Officials who helped with this project.

### **16.5.4. SGA workshop**

Naveesha Shergill (Chair of the SCOW) discussed the details of the SCOW SGA Workshop and the SGA Bingo. Merel Knoops (President) advised to send the finalized version of the Bingo to the OOC in order to include it in the Delegates' Booklet.

Naveesha Shergill (Chair of the SCOW) then mentioned the GA Hall Complimentary Bags, and shared ideas allowing to move this aspect of IVSA Events to an online format.

## **16.6. Standing Committee on Career Attributes (SCoCA)**

Since Izabela Baclawska (Chair of the SCoCA) was not able to attend, Nina Vasic (CC) presented the SCoCA updates on her behalf.

### **16.6.1. Soft Skills Academy**

Nina Vasic (CC) explained that the SCoCA will send a full proposal about the Soft Skill Academy to the ExCo, and asked the members of the ExCo to discuss it. Nina Vasic (CC) then offered some information about the project itself, explaining that the project is



supposed to contain a total of 10 sessions over three months, designed to accommodate groups of up to 10 members. Nina Vasic (CC) also mentioned that the participation will require a fee of around 30 Euros.

Merel Knoops (President) discussed adopting a GDP based fee.

### **16.6.2. Online Training Festival**

Nina Vasic (CC) explained that Iza was able to negotiate a discount for IVSA Members, and some discussion was initiated in order for committee members to participate in the organization of the event as part of the Organizing Committee.

### **16.6.3 SGA Workshops:**

Nina Vasic (CC) provided some details about the workshops planned by the SCoCA for the SGA Educational Weekend.

## **17. Taskforces**

### **17.1. Diversity, Equity & Inclusivity**

Naveesha Shergill (Chair of the SCOW) discussed the selection of members for the Taskforce, and discussed the creation of a Whatsapp group to make discussion easier. Naveesha Shergill (Chair of the SCOW) will also schedule a first meeting to introduce the work of the Taskforce.

### **17.2. Bylaw Realignment**

Elwin van Oldenborgh (Trustee) discussed the procedure according to which the approval of the new Bylaws will be initiated with the General Assembly. Elwin van Oldenborgh (Trustee) then explained that the new Bylaws will be submitted for public comments during the SGA.

### **17.3. OC Manual**

Anna Cieckiewicz (Trustee) discussed the sub-team meetings and the assignment of tasks, as well as the deadline being in March for a first draft.

## **18. Any Other Business (AOB) –**

Merel Knoops (President) discussed the midterm evaluations and urged members of the



Officials to fill them in.

Diana Teixeira (Chair of the SCoVE) encouraged other committees to submit material for the platforms managed by the SCoVE, namely EDU+ and the Vet Corner in VetMed Academy.

The meeting was adjourned at 6:16 PM GMT+1.

Mehdi Amrani  
International Veterinary Students' Association  
Secretary General 2020-2021