13th December.2025 – Agenda of the 5th Online Meeting of ExCo 2025-2026

The 5th Online Meeting of IVSA Executive Committee (ExCo) 2025-2026 was held at 1 PM UTC+0 on 13th.December.2025. Tamy Negrón García (President) was present to Chair and Ji Xiu Tan (Secretary General) was present to take the minutes.

Attendance

ExCo:

Name	Position
Tamy Valeria Negrón García	President
Ryan Sequeira	Member Organisation Director
Ji Xiu Tan	Secretary General
Violet Adeline Wierbos	Committee Coordinator
Seohyun Im	Treasurer
Rebecca Agnes Biskamp	Public Relations Coordinator

Other Officials:
Felix Metzger
Catalina Ortiz
Prothoma Kalidaha
Eirini Polygerou
Prashanna dahal
Ömer Faruk Deren
Ana Žiković
Daria Bacza
Bertina Sum
John Gyan
Daniela Alisson Galiano Huapalla

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Joel Itangirubuntu
Neha Sunil
Benhadi Moncef
Muhammad Abdul Samad
Prakriti Chaudhary

1. Opening & Introduction - Ms. Negrón

2. Approval of the Agenda

The agenda was approved without any addition of agenda points.

3. Approval of the minutes

The 4th ExCo meeting minutes were approved without any addition or amendment.

4. Trust Updates

4.1. Updates

Felix Metzger

- Attendance to EAEVE
  - EAEVE is straightforward in expressing their interest for more student involvement in board meetings
- Upendra Chauhan has done the General Assembly minutes from the Taiwan Congress
- Appeal of a COC case, and an Appeal Committee is formed
  - Decision made that the previous decision is considered valid
- Reminded to share on the committee recruitment of the Event Strategy Taskforce
- Moodle Server Update
  - One possible alternative for SC/N to publish all the information
  - Access will be granted upon verification of credentials through Glueup
  - Past IVSA member Xavier is able to provide training for the current Officials
- Update on the website
  - Member organisation section

Eirini Polygerou asked if there is any meeting minutes taken for the meeting with EAEVE that can be shared with her.

R: Felix replied that an update email has been sent to ExCos, and Ryan Sequeira will be talking to Eirini soon.

5. Taskforces Updates

5.1. Updates

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Event Strategy Taskforce - Tamy Negron

- More applications needed, everyone is encouraged to share the application post to our respective MOs

History Taskforce - Violet Adeline Wierbos

- Digital archive team:
  - Divided the years per team members in sorting the files
- Content creation team:
  - Creating and writing of the booklet
- Retrieve the previously used emails with the assistance of Ji Xiu Tan

6. ExCo Updates (Time limit: 20 min)

6.1. Updates

Committee Coordinator - Violet

- Ambassador program
  - 386 applications
  - From 37 MOs
- AMR Youth Summit
- Manifesto has been prepared and to be voted by ExCo
- Collaborating with IADS to prepare certificates
- IVSA Global website
  - Reminded everyone to add if there's any updates in the spreadsheet shared by Rebecca Ágnes Biskamp earlier
- A lot of policy paper being drafted
- IVSA Constitution
  - Working with Matteo Carnevale
  - Preparing for any potential constitutional amendments
- Extra information on her communication style
  - Straightforward, sometimes can be perceived as rude
  - She is very open to any feedback
  - Anonymous feedback form available
- Shared her evaluation form for any potential feedback

Treasurer - Seohyun Im

- Contacted member organisations to assist with their membership payment
- Invoice email received from Glueup that is due on January
- Otter AI inquiries from Ji Xiu Tan
- 400 euros payment received from the Wildlife Academy

Tamy added that the discussion about transaction fee in IVSA (Eg., prize money transfer) has been initiated.

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Member Organisation Director - Ryan

- IVSA Excellence Award - post released and deadline extended
- Meera Walvatkar completed the Taiwan Congress Evaluation Report, and will be sent to Officials for review soon
- Database
    - Shared with MO and Officials
    - If any information is inaccurate or missing, we are reminded to contact Omer Faruk Deren
- Second President and EO meeting is scheduled and will Omer will be contacting our Officials regarding their attendance

Tamy raised a question regarding the number of applications on the IVSA Excellence Award.

R: Ryan replied that there are 25 applications

Public Relation Coordinator - Rebecca

- Made a reminder on the spreadsheet and IVSA website
- Having a meeting on Monday, invited those with questions on the website to attend
- Bulletin publicity timeline does not work as planned in the beginning of the term, as the content is highly dependent on our sponsors and partners
- Replying to the bulletin material email is very helpful for the team
- Using Zoom as a NGO, allowing us to use it with unlimited number of participants
- IVSA Branding and Canva work training for the committee and network regional team members happening tomorrow

Tamy raised a question about the method to change the timezone on our website.

R: Rebecca replied that she will be talking to the technical support on the upcoming monday regarding this matter.

Development Aid Director - Tamy

- List of possible sponsors company and will be involving the External Relations team for the approach to secure more fundings
- Attempt made to contact the previous Development Fund winner for the interview session

Secretary General - Ji Xiu Tan

- Planning of SGA Timeline
- Email retrieve for Local Chapters and Officials' team member
- Assisted Officials with their Canva accounts
- Otter AI note taker

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Tamy commented that we will be having a meeting between Ivy, Upendra Chauhan and Xiu for the AI note taker matter.

Violet commented that AI note takers can sometimes be sending the transcript to all the participants and that could cause a lot of confusion.

R: Xiu and Tamy agreed that we should be aware of this settings too.

External Relations Officer - Ryan Sequeira

- Hill's, Premier Pet and WAVMA in progress
- New secretary settling in well, he's doing great work
- Had a meeting with Europe as well and will have one for MO ER Training on 24 Jan tentatively

President - Tamy

- Internal process
  - Finished signing all endorsement request for the WSAVA Future Leader Training Program
  - Sent invitation to join the IVSA Event Calendar
  - Reminder to update the IVSA Signature
- Meetings
  - IFMSA
    - They are having an event in Denmark
    - Discussing to send Peter Emil Pedersen as IVSA representative
  - IAAS
    - Having an event in Morrocco
    - Discussing to send IVSA representative
  - Core panel COC meeting
  - WOAH meeting - Rescheduled
  - Trust x ExCo meeting
  - Met a Podcaster "Dare to Care"
    - Discussed on the possibility of having IVSA representative to increase exposure
- Projects
  - EVML scoring is done and approval email has been sent to ExCo for approval
  - VEE Index project
  - Student of the year award
    - Finding placement for the winner together with Ishaan
  - Ceva
    - Discussing with Prothoma Kalidaha and Rebecca for the projects
  - FAO
    - Establishing the connection
- Reminded everyone who has interest in running for the president position to contact

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her to clear up

Violet commented that the SC/N is also working with FAO and planning for webinar and such.

R: Tamy replied that a meeting will be scheduled to discuss on what have been planned to keep everyone in the loop of conversation, but she believes that the contact person is from different departments.

7. Chair Updates

7.1. Updates

SCOW -Neha Sunil

- International Men's Day celebrated well
- Relaunched Dose of Dopamine
- Focusing collaborations:
    - Mentor Mentee - SCOW x Alumnii
    - SCOW and NOMV
    - SCOW and WSAVA
    - SCOW and Rachel
    - Letter to Younger Self new series will start soon
    - SCOW and Americas collab - zumba session on International Mind Body Wellness Day Jan 3
    - SCOW X SCOVE Wellness Night for officials Dec end probably
    - SCOW x SCOVE- Webinar on International Day of Education Jan 24
- Resignation from current External Relations Manager

SCAW - Prothoma

- Published the 2nd November biweekly welfare
- Successfully held the debate series 5 on 5th December 2025, 2 pm UTC , in which the proposition team won. Also done with handing over the certificates to the winning team as well as judges, created a social media post for debate series 5 recap too
- Published the December biweekly welfare
- Posted the reel on wildlife conservation day
- Created add yours template on international volunteer day and received a massive response, later on a reel is created with all those stories
- Created add yours template on international day of veterinary medicine and received more than 110 responses, which is pretty huge, later on a reel is created with all those instagram stories
- Posted reel on 10th December, animal rights day
- Finalized speaker for monkey day webinar for 14th December and created the post
- Finalized speaker for IVSA SCAW× IVSA ALUMNI collaboration, and set out to happen on 28th December, 2 pm UTC+0
- Completed the IVSA SCAW policy paper
- Currently focusing on:
    - Instagram live event with IVSA EUROPE and IVSA ASIA & PACIFIC in December and January respectively

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- Collaboration with IVSA Alumni for webinar
- Monkey day webinar on 14th December
- Collaboration with IVSA PN

SCOCA - Muhammad Abdul Samad

- 2nd SCOCA monthly meeting
- Policy making workshop by Violet
- Open call for TNT grant application and the winners have been chosen
- Decided to have webinar series collaboration with other chairs
- Launched the SCOCA skillshot project
- Making the sponsorship booklet
- Issues with less visibility
  - Only members from 4 MOs have applied for the TNT Grant
  - Requested everyone to help share the opportunities
- External activities:
  - Working on the sponsorship booklet
  - MoU with the MOs whose member won the TNT Grant (IVSA Egypt and Pakistan)

Pathology Network - Prakriti Chaudhary

- Organized the Virtual VIN Tour on December 6, highlighting pathology resources available on VIN
- Renewal of the MoU with IVSA Rampur and IVSA Nigeria has been completed
- The sponsorship booklet has been prepared, and proposals have been sent to potential partners, including IDEXX and Laboklin
- Held a meeting with the VIN team and finalized the projects planned for January
- Ambassador applications have been reviewed and finalized
- Currently focusing on:
  - Focusing on the Ambassador Program, including sending acceptance and rejection letters and finalizing the overall plan
  - Collaborating with the IVSA The Americas team on the Virtual Histopath Challenge
  - Working with the SCOH team on future projects related to the AMR Youth Summit
  - Following up on collaboration proposals with SCOCA and SCAW
  - Preparing for upcoming January projects and reaching out to potential speakers for future webinars
  - Sharing policy proposals to initiate the drafting process
- Waiting approval from the ERO team for the MoU draft for Black Paw
- Quick metric:
  - Instagram followers have reached 3,123, with a growth of 323 new followers in the last month

Alumni Network - Daria Bacza

- Joined webinar with SCAW
- Joined webinar with WEAN (11th Jan)

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- Alumni is making preparation for another collaborations:
  - Mentor Mentee with SCOW
  - SCOVE webinar series
- External Relations:
  - Waiting for approval of our Partnership with Brief Media and WeVetsForYou
  - Currently scheduling a meeting with 2 more Partners interested in collaborating with Alumni.
- Alumni is working on our own webinars and one big project Alumni Podcast.
- Also we are ongoing with opening our website.
- Lack of participants for SCAW webinar (signed ~ 70 and present ~ 17) even with constant shared info from both SCAW and Alumni
- Support needed to share projects from Alumni to every member
- Quick metrics:
  - Since opening a new Linkedin we gained 155 observers for new page (2 months since opening), we gained ~300 new observers on Instagram (started from ~1570 in October), our collab webinar with wean has now ~ 910 likes and over 34000 impressions, we passed 1900 observers on Facebook as well
  - We have 4 more potential partnership (starting from 0) – materials, knowledge based
  - Alumni Members are more active now (check Alumni Hangout group)

WEAN - Joel Itangirubuntu

- First webinar for the term with over 300 registered participants from over many IVSA MOs, scheduled to take place on 14th December, 2025.
- Successfully selected ambassadors for the 2025-2026 Ambassadors Program.
- Completed WEAN Ambassadors Program Flow Plan for the term.
- Currently focusing on:
  - Working to finalize partnership with Exotic Vet Support; Draft MoU in place at the moment
  - Setting up a collaborative webinar with our partner Wildlife Forensic Academy; exploring dates in January 2026
  - Another Webinar with Alumni network currently in the works
  - Working on policy documents for the term, rolling out surveys in January 2026
- Quick metrics:
  - One new partner secured for the term, others in place behind the scenes
  - Over 200 new followers on instagram over the past month

SCOVE - Joel

- Done meeting with the Vetstream, where the plan for this term is finalised
- Currently reaching out to potential partners and sponsors while also finding speakers for online webinars

Violet commented that there are interesting discussions regarding opportunities with external partners, but because the ERO is not able to be present, the discussion seems less appropriate

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to be proceeded. She added that the meeting minutes will be shared later, and she strongly recommended whoever involved to check on the minutes.

SCOH - Joel

- AMR Youth Summit 2025 done successfully along with writeup of youth manifesto
- Ambassadors selections was done
- Current priorities:
    - SCOH X SCOCA collab on One health careers
    - Health sphere-infographic series
    - Sponsorship booklet final touches
- Quick metric:
    - Received 80+ applications for the Ambassador program

8. Regional Rep. Updates

8.1. Updates

Europe - Eirini

- New Local Chapters
    - For IVSA UK
    - LC Cyprus no response so far
    - Meeting with IVSA Azerbaijan to go through the procedure together
- Had a discussion with Hill's representative regarding a possible trip to their pet food production factory in the Czech Republic
- Booklet for sponsorship tiers to be sent to sponsors
- Sponsors requested statistics for sponsored posts, in which the current numbers are low - requested to help reacting to the post
- Happy to eventually receive more bulletin information to be submitted
- Regional Symposium
    - Monthly meeting
- Collaboration with SCAW
- Working on the logistic part for the individual internship database, and currently discussing next steps with Ryan
- Instagram channel is ready and its already active
    - Created to be open to all individuals, since WhatsApp group is limited to Presidents and EOs
    - Intended for individuals seeking opportunities who may not receive them throuh their MOs
- Current issues:
    - RS Master Plan final form needs to be adjusted on:
        - Delegate numbers
        - Budget to be increased to meet the presentation requirements agreed during monthly meetings
        - Not all OC members can attend this time due to holidays and exams

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        - No alternative dates were available
    - Approached by a committee on the 8th to organise an event in December 2025
        - Attempted to proceed but could not secure a speaker in such a short notice, this will be moved to January

Tamy commented regarding the ECCVT meeting, to always communicate with Felix, as he would be able to provide crucial inputs.

Violet added that ECCVT has sent her another email, and she will be forwarding this to Eirini.

America - Catalina Ortiz

- IVSA USA has been reactivated and will start with the training sessions
- IVSA Venezuela has to use a VPN to access any activity
- IVSA Argentina will be having a meeting with the dean (veterinary medicine) of the University of Buenos Aires
- Communicating with PremierPet
- Ongoing projects:
    - Secret Santa across the Americas, low participation but from different MOs
    - New date for the IVSA Uruguay lecture
    - Zoomba project in January, 3rd International Mind Body Wellness Day
    - Collaboration with PN on Network Histopathology Challenge
    - IVSA SCAW policy paper
- Current problem:
    - Project manager resigned

Asia Pacific - Bertina Sum

- IVSA Pakistan still having no national board
- Most MOs have not finished uploading members to the member's portal
- Sri Lanka is affected by floods, and they are asking if we can make an exemption for their fee
- GEDSI
    - Launched GEDSI Comics Competition with WOAH/FAVA/AAVS
    - Sent the official GEDSI survey (WOAH/FAVA/AAVS) on 12 December 2025
        - Open to all vet students in Asia Pacific
    - Working on the proposal for the workshop/lectures
    - Grant for the project will be distributed by FAVA
        - Including the budget for travels
- AMSA
    - Scheduled to post "Day in the life" reel for the final project of the One Health series with AMSA
    - Finalising our MoU with AMSA
- ReAct AMR Taskforce
    - REACT AMR Taskforce introductory meeting

    - 17th December, ReAct will be hosting a webinar for vet students (IVSA x ReAct)
- Christmas Penpal Project
    - 74 participants
    - People started sending out letters
- Wildlife Day Social Media Series
    - True / False wildlife knowledge quiz on IG stories
    - Collaborated with WEAN for 2 social media posts interviewing wildlife vets
- Conducted interviews with 2 LCs from India for the AP Regional Symposium
    - Selected IVSA Mumbai
    - Work with IVSA Mumbai and India exco to prepare draft budget and itinerary
- IPSF One Health Project in January
- Planning a webinar for Feb with SCAW

Tamy commented that for the WVA and FAVA Congress, it would be helpful for the budgeting if we can get AP IVSA member to share inputs on the flight fare to attend the congress. She added that for membership reduction request from Sri Lanka, we might could extend the due date for membership payment and development fund donation by other MOs.

Sub-Saharan Africa - Ryan

- The MO are actively renewing their membership fees
- IVSA Namibia isn't responding although despite approached through Whatsapp number of the president
- Actively looking for sponsors for different events
- Had meeting both with the MO Presidents and Regional teams for proper introduction and also tackle some of their problems
- Planning an essay competition for the MOs and Sponsors to fund the prizes is the challenge
- Current issues:
    - Resignation of an assistant project manager
    - Resignation of a graphic designer

9. Symposium & Congress

9.1. Updates

Symposium in Ghana - Ryan

- Format of the event has to be changed to Online after ExCo decision
    - This is due to low in registration
    - Making the post for announcement
    - Ghana OC are informed
    - Next is to form the Online Organising Committee
        - Since we do not have much time to open call for OOC, they will be

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selected among the Officials and ExCos
- Date will be scheduled at around the end of February

Tamy commented that maybe Ryan can share some information on the MO selection that will be hosting the ExCos for the online SGA.
R: Ryan added that we are looking for MOs that are able to host ExCos for the online SGA.

Eirini commented that the previous SGA timeline is not suitable for IVSA Greece members to attend the event, if the timing changed, that might improves the participation.

Ryan also added that it would be nice if the Officials can help out with joining the team of OOC.

Ryan added that the important criterias for the MO selected to host the ExCos are:
- Room
- Good internet connection
- Camera
- Charing pots

Tamy commented on several crucial points regarding the conduction of online SGA that from the previous experience, the conduction of Online SGA is very tough if the ExCos are joining the online SGA from different countries.

Xiu raised a question on what have been done during the 6 days that does not have any General Assembly.
R: Tamy shared the itinerary from the previous ExCos.

10. Any Other Business (AOB).

The meeting was adjourned at 3:53pm
UTC+0

Ji Xiu Tan
Secretary General 2025/2026
International Veterinary Students' Association

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