23rd November.2025 – Agenda of the 4rd Online Meeting of ExCo 2025-2026

The 4th Online Meeting of IVSA Executive Committee (ExCo) 2025-2026 was held at 1 PM UTC+0 on 23rd.November.2025. Tamy Negrón García (President) was present to Chair and Ji Xiu Tan (Secretary General) was present to take the minutes.

Attendance

ExCo:

Name	Position
Tamy Valeria Negrón García	President
Ryan Sequeira	Member Organisation Director
Ji Xiu Tan	Secretary General
Ignacio Salazar	Development Aid Director
Violet Adeline Wierbos	Committee Coordinator
Seohyun Im	Treasurer
Ishaan Acharya	External Relations Officer

Other Officials:
Ebenezer Effah
Ana Žiković
Catalina Ortiz
Daria Bacza
Ekwe Chinwendu
Vendula Ratajova
Bertina Sum
Deep Kumar Shrestha

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Prothoma Kalidaha
Daniela Galiano Huapalla
Eirini Polygerou
Upendra Chauhan
Prashanna Dahal
Ekaa Desai
Meera Walkvatkar
Nada Fdhil

1. Opening & Introduction - Ms. Negrón

2. Approval of the Agenda

The agenda was approved with the addition of IVSA Constitution under the Any Other Business section and VEE Project under the ExCo Updates section.

3. Approval of the minutes

The 3rd ExCo meeting minutes was approved without any addition.

4. Trust Updates

4.1. Updates

Upendra Chaudhan

- Updating the COC document
- Appeal was received for the 1st COC case, a team of 3 Trusts was formed to address this
- Division of job scope, guiding different teams of officials

5. Taskforces Updates

5.1. Updates

Event Strategy Taskforce - Tamy Negron

- Opened call for committee members

History Taskforce - Violet Adeline Wierbos

- Team selected, and 1st team meeting was conducted
- Divided to 2 teams
    - Digital archive - John
    - Content creation - Violet

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- Discussed the strategy
- Having another meeting scheduled after the ExCo meeting

6. ExCo Updates (Time limit: 20 min)

6.1. Updates

Committee Coordinator (CC) - Violet

- Had regular 1 on 1 meeting with all chairs and secretary
    - Check on the progression for projects
    - Task assignment
- Brain storming session amongst team members to discuss the direction of the committee
- Collecting data to set up a database on
    - Follower counts
- Working on the policy manual
- Complaint received from the Committees and Networks, because some of the SC & N from Local chapters used similar logos
- On-going projects:
    - Webinar series with Royal Canin and Mars Veterinary Health
    - Global AMR Youth Summit
- Represented IVSA at the WOAH Global Conference on Biological Threat Reduction
- Conducted Policy meeting (SCOCA Officials training) on the 1st of November
- Ambassador program is closing on 5th December, reminder to re-share this opportunity

Treasurer - Seohyun Im

- 30 MOs, including 5 DF beneficiaries paid for their membership
- Checked if the MO of Secretary applicants have paid the membership fee
- Attended the FASAVA event
    - Met IVSA Hong Kong member
    - Spoke to several potential sponsors
    - Recorded promotional video for IVSA at the event

Tamy added that the Membership Renewal Guide is important and can be sent to the MOs that have yet to renew their membership, as our SGA is coming up.

Secretary General - Ji Xiu Tan

- Assisted regional team members on their email issues
- Addressed the header and footer issue
- Secretary selection
- Worked on addition of new formats for meeting minutes
- Assisted Violet with the previous documentation

Member Organisation Director (MOD) - Ryan Sequeira

- Minutes for the 1st President and EO meeting has been sent
- Taiwan Congress evaluation summary will be completed and shared today

- Trying to form 3 new MOs
- Post for the Excellence Award is ready and will be posted soon

Violet added a request for Ryan to prepare some instruction documents for Glueup, as quite a good number of chairs has been having trouble accessing Glueup.

Ryan replied that:

- Anyone having trouble logging into Glueup are welcomed to contact him
- Will check on the issue with the "community" function

Public Relation Coordinator (PRC) - Tamy

- Conducting a training session and IVSA Branding and Media Design for the team in December with SCOCA
- Reminded Officials and ExCos to turn in their videos introduction
- Aiming to have the official shirt design of January by the end of next week
- Secretaries are fully committed

President - Tamy

- WOAH Global Conference on Biological Threat Reduction
    - 5 IVSA Representatives from each region
- Attended the GA of FVE in Cyprus
    - Together with Malaika and Eirini Polygerou
    - Malaika is the IVSA representative in FVE for past 2 years
    - Attended different sessions of GA, received positive feedback from the other members
    - Gave a presentation on behalf of IVSA at the GA
    - Connected with current partners for the new projects that we are trying to work on
- Eirini EBVA
- Met with
    - the AMR division of WOAH, talked to Ekaa Desai about the
    - IFMSA to update on our partnership
- New potential partners:
    - WAVMA World Aquatic Veterinary Medical Association
- Secretary selection is ongoing, deadline for ExCo voting is 26th November 2026
- 2 core panel cases are opened
- Updated the signature because the previous LinkedIn link was not working
- Supposedly to attend the Congress in Jamaica, but it was cancelled due to natural disaster, but we managed to get back the money
- Malaika will be representing IVSA at FVE 15th Anniversary

Violet added a comment on the WSAVA Leadership program, specifically the request from

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members to sign the IVSA endorsement letter, because the deadline is on 30th November 2025.

External Relations Officer - Ishaan Acharya

- Expressed gratitude to Xiu, Ivy and Alecia for attending externals event as IVSA representative
- ERO team is always present to help any team of Officials to prepare the MoU with externals
- Had 3 prominent meeting this month:
  - WAVMA
  - Follow-up meeting with WSAVA
  - Secretary interview session
- 2 Potential sponsors
  - Together with the America Regional Team, approached Premier pet for sponsorship in the region
  - Managed to get in touch with Hill's representative for sponsoring our organisation

Development Aid Director - Ignacio Salazar

- Discussed and addressed issue related to merchandising
- Officials that will be handling the merchandise has not been decided
- Planning to meet with the previous scholarship winner for our publicity
- Had a meeting with Avnish Gala to discuss on the projects from previous term that we would like to proceed with

6.2. Discussion Points

6.2.1. VEE Project

Tamy

- VEE Project is a collaborative project with WVA, with the focus on information collection project on veterinary education and health education
- ExCo votes is required for the involvement of Hendri to use the project data for her practicum

Violet raised a question about GDPR and how was the response from other collaborating organisations.

R: Tamy replied that the information that will be used are mostly information that could be obtained online, but she will also be checking with the project leader from WVA.

Xiu raised another question on how the data would be helpful for Hendri as her research interest is in zoonotic diseases.

R: Tamy replied that she will be sending the letters she received from Dr. Neil Vezeau, and there

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should be relevant information on the question raised in the documents.

7. Chair Updates

7.1. Updates

Alumni Network - Daria Bacza

- Key progress:
  - Had the second team meeting
  - Resending the membership declarations for the previous applicants
  - Prepared project ideas for ExCos to approve
  - LinkedIn account have more than 70 observer
  - Opened Alumni hangout group
- Current priority:
  - Establishment of connection with externals and sponsors
- Support needed:
  - Alumni Ambassador Project
  - Approval for the external collaboration ideas

Wild and Exotic Animal Network - Ebenezer Effah

- Key progress:
  - Secured partnership with Wildlife Forensic Academy
  - Established contact with Exotic Vet Support - a possible partnership
  - Launched a collaborative project with PN on "Exotic Pathologies Uncovered" that aims to promote awareness about exotic pets handling and management
  - Booked with webinar with Prof. McDermott, a faculty member at Hong Kong University
  - Started working on a policy document, committee coordinator approved the approach and topic
  - Participation of Wilde Tracks in the Untamed Campaign, looking forward to explore partnership shortly
- Currently focusing on:
  - Wildlife Conservation Day Celebration - Asia Pacific Region reached out for collaboration
  - Collaboration and partnership with sponsor/partner on sponsoring prizes for a competition
  - WEAN ambassadors selection and Projects for the term
  - Setting up webinars, with the first one scheduled on 14th December 2025
- Quick metrics/number:
  - Over 1000 profile visits on Instagram
  - 19.4% coming from India and others from Indonesia, Nigeria and United States

Pathologic Network - Violet Adeline Wierbos

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- Key progress:
  - Successfully organized a webinar with Vet Slide Club on Nov 16. Today, we are hosting our next webinar with Dr. Dhrupal Patel in collaboration with SCOCA and the Alumni Network.
  - Launched a new biweekly project, the "Guess the Diagnosis" series.
  - Celebrated Pathology Day on November 5.
  - Completed the second team meeting, held the MoU renewal meeting with IVSA Nigeria, and conducted a meeting with VIN to discuss upcoming projects.
  - Launch call for application for Ambassador Program and announcement for new project with WEAN(Exotic Pathologies Uncovered).
- Currently focusing on:
  - Renewal of the MoU between IVSA Rampur and IVSA Nigeria for the continuation of the project.
  - Collaborating with SCOH for the AMR Youth Summit.
  - Selecting Ambassadors.
  - Working with IVSA Americas on a new collaboration, the Virtual Histopath Challenge.
  - Completing the sponsorship booklet (which is almost ready) and following up with potential partners for the Pathology Network who were approached last term. (IDEXX and Laboklin)
- Quick metrics/number:
  - Webinar Registration for Vet Slide Club: 118
  - Webinar Registration for Dr. Dhrupal Patel: 357

Standing Committee on One Health (SCOH) - Ekaa Desai

- Key progress:
  - One-on-one with all team members + annual goals prepared by them
  - One health day panel discussion-2nd NOV, 3rd NOV (collab with AP)
  - WVA OHC Working group meet- Leading environment subgroup
  - Rabies day essays sent to the judges
  - Mou with one health lessons is drafted, sponsorship booklet drafted
- Current priorities:
  - AMR YS
  - WAAW (ongoing)
  - MoU and sponsorship booklet
  - Webinar series
- Quick metrics:
  - One Health Day panel discussion had 70+ participants

Standing Committee on Veterinary Education (SCOVE) - Violet

- Key progress:
  - Successful completion of Essay Competition and Scoring
  - Meeting with Purina: Finalized Term Plan
  - Various online activities on AMR Week
- Current priorities:

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    - Reaching out to potential partners and sponsors
    - Finding speakers for online webinars
- Decision required:
    - Decision regarding SCOVE x Purina Institute on the Student of the year Grant
- SCOVE is also working on to find speakers for online webinars and discussing the possibility of a student grant or the student of the year award

Standing Committee on Animal Welfare (SCAW) - Prothoma Kalidaha

- Key progress:
    - Successfully conducted 2nd team meeting
    - Finalized the judges for debate which is scheduled on 5th December 2025, 2 pm UTC
    - Finished the ambassador guidebook
    - Finalized the topic for 2 policy papers - one in collaboration with IVSA Americas (to be presented in Congress), and another one with SCAW itself (to be presented in symposium)
    - Completed the untamed project in collaboration with WEAN
    - Successful 1 on 1 meeting with SCOCA chair discussing the future collaborations
    - Published November biweekly welfare
- Current priorities:
    - Instagram live event
    - Debate series 5
    - 2 policy papers
    - SCOCA collaborations
    - December biweekly welfare

Standing Committee on Career Attributes (SCOCA) - Violet

- Key progress:
    - Open call for TNT Grant.
    - Survey Got more than 190 responses.
    - 2nd Team Meeting is done
    - Open call for Ambassadors.
    - Working on Sponsorship booklet.
- Current priorities:
    - Launch of SCOCA SKILLSHOTS.
    - Policy Paper making.
    - TNT Grant
    - Experts Interviews
- Quick metrics/number:
    - 50+ followers on insta and now we have about 1980 followers

Standing Committee on Wellness (SCOW) - Violet

- Key progress:
    - Discussions with speakers in progress - Dr. Dimitris , Dr. Gigi

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- Current priorities:
  - Collaborations with sponsors and partners- NoMV , WSAVA PWC , Vetjoy
  - SCOW x SCOCA Collaboration
  - SCOW x Americas Collaboration
  - SCOW x SCOVE Collaboration
- Support needed:
  - Some national chapters and local chapters are posting misleading contents in social media Wellness Head of IVSA Rwanda.

Tamy commented that perviously the map out of local chapter SC/N has been initiated.

R: Violet added that the previous work is in the form of excel sheet and the reference value is limited. They are currently working on guidelines to clarify their roles.

8. Regional Rep. Updates

8.1. Updates

Asia-Pacific - Bertina Sum

- Had the panel discussion with AMSA, SCOH, IAAS for One Health Day
  - Around 80 participants
- Applications for regional symposium is closed, 2 local chapters from India applied, waiting for further instructions to proceed
- Continuing the social media campaign with AMSA
  - Expected to run until the 2nd week of December
  - Zoonoses infographic series is successful so far
  - Prepared an MoU draft and sent to ERO team
- Gender Diversity Survey project with WOAH, FAVA and AAVS
  - Working on survey
  - GEDSI training
  - Comic competition
  - Attendance to WVA Congress in April and FAVA Congress in October to present the survey findings
  - Sorting out the budget for the grant they are allocating to IVSA
  - Preparing finalised budget
  - Sent an email for more details about the training and requirements for in person attendance
- ReAct AMR Taskforce, having an upcoming AMR quiz, where SCOH and Asia Pacific region will help with promotion and review of the questions
- SYMCO - South African Wildlife Congress
  - Will be hosting a lecture about rhino reproduction on 1st December
  - AP will help with promotion
- Information and Internal Relation Officer started 2nd MO 1 on 1 meetings
- Projects:
- Information officer and Internal Relation Officer working on a proposal for a translator project

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- Similar to ambassadors of SC/N
- Initiated this project because some MOs are not very fluent in English, which is a major concern

America - Catalina Ortiz

- Online Regional Symposium might be the format due to lack of applications
- Contacted all MOs and sent collaboration proposals to various committees and networks
- 4 more 1 on 1 meetings to be done
- December social media campaign focused on the MOs of the region
- Ongoing discussions with IVSA USA about their national board
- Made a proposal and contacted Premier Pet, they will be the first sponsorship for the region
- Communication with Guatemala has been established and has done the 1 on 1 meeting

Europe - Eirini

- New local chapter registrations in MOs
- Challenges of creating a local chapter in Cyprus due to geopolitical issues
- Azerbaijan has submitted an application to rejoin as an MO, and there is an ongoing case of discrimination within a local chapter
- Attended National Veterinary Congress in Greece
- Attended the GA of EBVS
  - Discussed on potential projects
    - Online campaign
- Attended FVE General Assembly and discussed potential partnerships and informative posts for students
- Regional Symposium in Latvia
  - Fixing the email issue
  - Requested all communication to be directed to the new OC email
- Planning to establish an IVSA channel on Instagram

Violet request that Eirini communicate with Latvia Regional Symposium OC with the newly created email address.

R: Eirini said that she would be forwarding those emails that were sent to IVSA Latvia email to the new OC email and she added that an invitation for collaboration with Vet Join has been received.

Sub-Saharan Africa (SSA) - Ekwe Chinwendu

- Had a meeting on Regional Symposium, and the decision to have a virtual regional symposium
- Will reach out to potential sponsors
- AMR week event with the IPSF Africa Regional Office
- MOs raised concern on the IVSA Symposium fee

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- IVSA Nigeria conducted physical outreach for AMR week, and there are ongoing efforts to translate materials for other MOs

Middle East and North Africa (MENA) - Ryan

- Saudi Arabia has requested the letter of acknowledgement
- Database and membership is completed for some MOs
- IVSA Algeria is facing issue, where the members are unhappy with the NMO board
- Occupied by the graduation, but by next week will be opening for collaboration and partnership

9. Symposium & Congress

9.1. Updates

Taiwan Congress - Ryan

- Final report sent to ExCo and Trusts for review and comment

Ghana Symposium

- Yesterday was the first dateline for application
  - Only 16 applications received
  - Deadline extended to 29 November 2025
  - At least to aim at 75 applications, otherwise the format of the symposium will need to be changed

Tamy suggested that the format of the symposium can be changed to online.
Violet raised a question about the timeline if the format has been changed to online.
R: Tamy replied that we are checking with the Ghana OC and see if they are available to host ExCos for the online symposium

Tamy added a comment that previously, it happened that OC has been selected to host only ExCos and Officials to conduct the GA.

Ishaan raised a question on if the change in venue will be decided solely by ExCo votes.

10. Any Other Business (AOB).

10.1. IVSA Constitution

Violet

- As a native Dutch speaker, she requested permission to continue working on the constitutional amendments for the IVSA office in Brussels
- Registration of IVSA in 2017 in Brussels as NGO
- Laws in Belgium has changed and now, and the amendments are necessary to comply with updated laws in Belgium, and there is a short timeline for completion
- Deadline for the registration has passed, basically we have a very tight deadline

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Tamy commented that she has no objection on this, just that Violet is reminded to start a email thread between ExCos, Trusts and Matteo, so that everyone is in the loop of conversation on the updates.

Violet added that the Belgian government is keen in supporting NGO and monetary support is possible, so this should be our top priority.

No.	Action point	Person-in-charge
1.	Start an email discussion for Hendri's usage on the data from VEE project and to be voted on 25th November 2025	Tamy Negron

The meeting was adjourned at 4:07pm UTC+0

Ji Xiu Tan
Secretary General 2025/2026
International Veterinary Students' Association